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LAW/RWH

[Second Reprint]
SENATE, No. 2208

STATE OF NEW JERSEY
214th LEGISLATURE

INTRODUCED JULY 19, 2010

Sponsored by:

Senator PAUL A. SARLO

District 36 (Bergen, Essex and Passaic)

Senator DIANE B. ALLEN

District 7 (Burlington and Camden)

Assemblyman FREDERICK SCALERA

District 36 (Bergen, Essex and Passaic)

Assemblyman JOHN J. BURZICHELLI

District 3 (Salem, Cumberland and Gloucester)

Assemblyman JOHN F. MCKEON

District 27 (Essex)

Assemblyman SCOTT T. RUMANA

District 40 (Bergen, Essex and Passaic)

Assemblyman JAY WEBBER

District 26 (Morris and Passaic)

Co-Sponsored by:

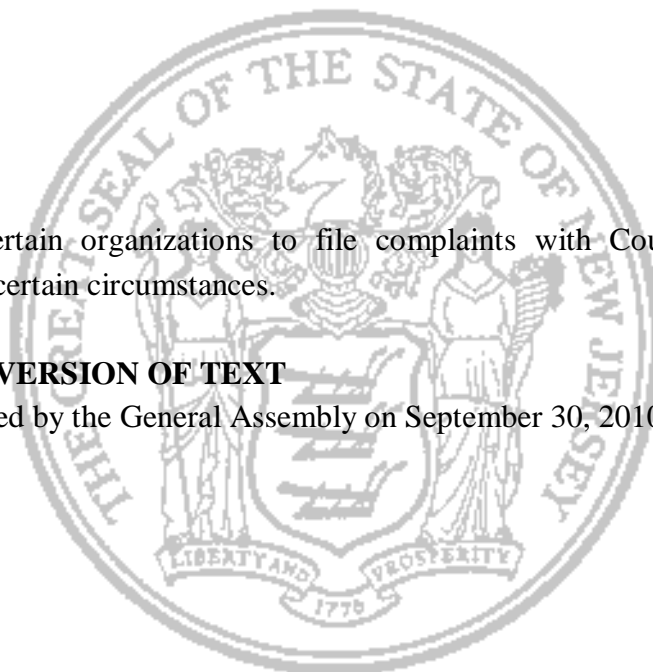
**Senator Oroho, Assemblywoman McHose, Assemblymen Chiusano,
Rudder, Assemblywomen Addiego, Coyle and Senator Whelan**

SYNOPSIS

Allows certain organizations to file complaints with Council on Local Mandates in certain circumstances.

CURRENT VERSION OF TEXT

As amended by the General Assembly on September 30, 2010.



(Sponsorship Updated As Of: 10/19/2010)

1 AN ACT concerning the Council on Local Mandates and amending
2 P.L.1996, c.24.

3

4 **BE IT ENACTED** by the Senate and General Assembly of the State
5 of New Jersey:

6

7 1. Section 12 of P.L.1996, c.24 (C.52:13H-12) is amended to
8 read as follows:

9 12. a. It shall be the duty of the council to review, and issue
10 rulings upon, complaints filed with the council by or on behalf of a
11 county, municipality, ²**[local]**² fire district ²designated by
12 ordinance of a municipality or more than one municipality², or
13 school district that any provision of a statute enacted on or after
14 January 17, 1996 and any part of a rule or regulation originally
15 adopted after July 1, 1996 pursuant to a law regardless of when that
16 law was enacted constitutes an unfunded mandate upon the county,
17 municipality, ²**[local]**² fire district ²designated by ordinance of a
18 municipality or more than one municipality², or school district
19 because it does not authorize resources to offset the additional
20 direct expenditures required for the implementation of the statute or
21 the rule or regulation. A complaint filed with the council shall be in
22 the form of or accompanied by a resolution passed by the governing
23 body of a county or municipality or ²**[local]**² fire district
24 ²designated by ordinance of a municipality or more than one
25 municipality², or by a local board of education. A complaint filed
26 with the council by the New Jersey Conference of Mayors, the New
27 Jersey State League of Municipalities, the New Jersey School
28 Boards Association, the New Jersey Association of Counties, the
29 New Jersey Council of County Colleges, ¹**[the Garden State**
30 Coalition of Schools, or]¹ the New Jersey Association of Fire
31 Districts ¹, the New Jersey Career Fire Chiefs Association, the New
32 Jersey State Association of Chiefs of Police, or the New Jersey First
33 Aid Council¹ shall be on behalf of at least two constituent members
34 of the organization, which constituent members shall be identified
35 in the complaint. A county executive or a mayor who has been
36 directly elected by the voters of the municipality may also file a
37 written complaint with the council, after the mayor or county
38 executive has provided the governing body with written notice of
39 intention to file a complaint with the council. A complaint may be
40 accompanied by supportive evidence. The council shall review each
41 complaint and, when necessary, interview witnesses and examine
42 documents. The council, by majority vote of its membership, shall
43 issue a written ruling, accompanied by any concurring or dissenting

EXPLANATION – Matter enclosed in bold-faced brackets **[thus]** in the above bill is not enacted and is intended to be omitted in the law.

Matter underlined thus is new matter.

Matter enclosed in superscript numerals has been adopted as follows:

¹Assembly AEN committee amendments adopted September 30, 2010.

²Assembly floor amendments adopted September 30, 2010.

1 opinions, as to whether or not a statute or a rule or regulation
2 constitutes an unfunded State mandate and an explanation of the
3 reasons for its determination. If the council determines that any
4 provision of a statute or any part of a rule or regulation constitutes
5 an unfunded State mandate which is prohibited by Article VIII,
6 Section II, paragraph 5 of the New Jersey Constitution and this act,
7 that provision of the law or that part of the rule or regulation shall
8 cease to be mandatory in its effect and shall expire. A ruling of the
9 council shall be restricted to the specific provision of a law or the
10 specific part of a rule or regulation which constitutes an unfunded
11 mandate and shall, as far as possible, leave intact the remainder of a
12 statute or a rule or regulation. The council shall not have the
13 authority to determine whether the funding of any statute or any
14 rule or regulation is adequate.

15 b. The council shall have the authority to consolidate
16 complaints filed by or on behalf of more than one governing body,
17 mayor, county executive ~~[or]~~, local board of education, county,
18 municipality, or ²~~[local]~~² fire district ²designated by ordinance of a
19 municipality or more than one municipality,² in regard to the same
20 provision of a statute or the same part of a rule or regulation.

21 c. Any group or individual may file a written request with the
22 council to appear in the capacity of an amicus curiae in regard to a
23 complaint. The request shall state the identity of the group or
24 individual, the issue it wishes to address, the nature of the public
25 interest therein and the nature of the requestor's interest,
26 involvement or expertise with respect thereto. The council shall
27 grant the request if it is determined by a majority vote of the
28 council's members that the request is timely, that participation by
29 the group or individual will assist in the resolution of the matter and
30 that no interested party will be prejudiced thereby. In granting
31 permission, the council shall specifically define the extent of the
32 requestor's participation in the matter.

33 (cf: P.L.1996, c.24, s.12)

34

35 ²2. Section 2 of P.L.1996, c.24 (C.52:13H-2) is amended to read
36 as follows:

37 2. Except as provided in section 3 of this act, any provision of
38 a law enacted on or after January 17, 1996, or any part of a rule or
39 regulation originally adopted after July 1, 1996 pursuant to a law
40 regardless of when that law was enacted, which is determined in
41 accordance with the provisions of this act to be an unfunded
42 mandate upon boards of education, counties, ~~[or]~~ municipalities, or
43 fire districts designated by municipal ordinance, because it does not
44 authorize resources to offset the additional direct expenditures
45 required for the implementation of the law or the rule or regulation,
46 shall cease to be mandatory in its effect and shall expire. A law or
47 a rule or regulation which is determined to be an unfunded mandate

1 shall not be considered to establish a standard of care for the
2 purpose of civil liability.²

3 (cf: P.L.1996, c.24, s.2)

4

5 ²[2.] 3.² This act shall take effect immediately.

SENATE, No. 2208

STATE OF NEW JERSEY

214th LEGISLATURE

INTRODUCED JULY 19, 2010

Sponsored by:

Senator PAUL A. SARLO

District 36 (Bergen, Essex and Passaic)

Senator DIANE B. ALLEN

District 7 (Burlington and Camden)

Assemblyman FREDERICK SCALERA

District 36 (Bergen, Essex and Passaic)

Assemblyman JOHN J. BURZICHELLI

District 3 (Salem, Cumberland and Gloucester)

Assemblyman JOHN F. MCKEON

District 27 (Essex)

Assemblyman SCOTT T. RUMANA

District 40 (Bergen, Essex and Passaic)

Assemblyman JAY WEBBER

District 26 (Morris and Passaic)

Co-Sponsored by:

Senator Oroho, Assemblywoman McHose, Assemblymen Chiusano, Rudder, Assemblywomen Addiego and Coyle

SYNOPSIS

Allows certain organizations to file complaints with Council on Local Mandates in certain circumstances.

CURRENT VERSION OF TEXT

As introduced.



(Sponsorship Updated As Of: 10/1/2010)

1 AN ACT concerning the Council on Local Mandates and amending
2 P.L.1996, c.24.

3

4 **BE IT ENACTED** by the Senate and General Assembly of the State
5 of New Jersey:

6

7 1. Section 12 of P.L.1996, c.24 (C.52:13H-12) is amended to
8 read as follows:

9 12. a. It shall be the duty of the council to review, and issue
10 rulings upon, complaints filed with the council by or on behalf of a
11 county, municipality, local fire district, or school district that any
12 provision of a statute enacted on or after January 17, 1996 and any
13 part of a rule or regulation originally adopted after July 1, 1996
14 pursuant to a law regardless of when that law was enacted
15 constitutes an unfunded mandate upon the county, municipality,
16 local fire district, or school district because it does not authorize
17 resources to offset the additional direct expenditures required for
18 the implementation of the statute or the rule or regulation. A
19 complaint filed with the council shall be in the form of or
20 accompanied by a resolution passed by the governing body of a
21 county or municipality or local fire district or by a local board of
22 education. A complaint filed with the council by the New Jersey
23 Conference of Mayors, the New Jersey State League of
24 Municipalities, the New Jersey School Boards Association, the New
25 Jersey Association of Counties, the New Jersey Council of County
26 Colleges, the Garden State Coalition of Schools, or the New Jersey
27 Association of Fire Districts shall be on behalf of at least two
28 constituent members of the organization, which constituent
29 members shall be identified in the complaint. A county executive
30 or a mayor who has been directly elected by the voters of the
31 municipality may also file a written complaint with the council,
32 after the mayor or county executive has provided the governing
33 body with written notice of intention to file a complaint with the
34 council. A complaint may be accompanied by supportive evidence.
35 The council shall review each complaint and, when necessary,
36 interview witnesses and examine documents. The council, by
37 majority vote of its membership, shall issue a written ruling,
38 accompanied by any concurring or dissenting opinions, as to
39 whether or not a statute or a rule or regulation constitutes an
40 unfunded State mandate and an explanation of the reasons for its
41 determination. If the council determines that any provision of a
42 statute or any part of a rule or regulation constitutes an unfunded
43 State mandate which is prohibited by Article VIII, Section II,
44 paragraph 5 of the New Jersey Constitution and this act, that
45 provision of the law or that part of the rule or regulation shall cease

EXPLANATION – Matter enclosed in bold-faced brackets [thus] in the above bill is not enacted and is intended to be omitted in the law.

Matter underlined thus is new matter.

1 to be mandatory in its effect and shall expire. A ruling of the
2 council shall be restricted to the specific provision of a law or the
3 specific part of a rule or regulation which constitutes an unfunded
4 mandate and shall, as far as possible, leave intact the remainder of a
5 statute or a rule or regulation. The council shall not have the
6 authority to determine whether the funding of any statute or any
7 rule or regulation is adequate.

8 b. The council shall have the authority to consolidate
9 complaints filed by or on behalf of more than one governing body,
10 mayor, county executive **[or]**, local board of education, county,
11 municipality, or local fire district in regard to the same provision of
12 a statute or the same part of a rule or regulation.

13 c. Any group or individual may file a written request with the
14 council to appear in the capacity of an amicus curiae in regard to a
15 complaint. The request shall state the identity of the group or
16 individual, the issue it wishes to address, the nature of the public
17 interest therein and the nature of the requestor's interest,
18 involvement or expertise with respect thereto. The council shall
19 grant the request if it is determined by a majority vote of the
20 council's members that the request is timely, that participation by
21 the group or individual will assist in the resolution of the matter and
22 that no interested party will be prejudiced thereby. In granting
23 permission, the council shall specifically define the extent of the
24 requestor's participation in the matter.

25 (cf: P.L.1996, c.24, s.12)

26

27 2. This act shall take effect immediately.

28

29

30

STATEMENT

31

32 This bill allows the New Jersey Conference of Mayors, the New
33 Jersey State League of Municipalities, the New Jersey School
34 Boards Association, the New Jersey Association of Counties, the
35 New Jersey Council of County Colleges, the Garden State Coalition
36 of Schools, or the New Jersey Association of Fire Districts to file a
37 complaint with the Council on Local Mandates concerning a
38 potential unfunded mandate. Complaints filed by such
39 organizations shall be on behalf of at least two constituent members
40 of the organization, which constituent members shall be identified
41 in the complaint. Currently, only the governing body or directly
42 elected chief executive of a county or a municipality or a local
43 board of education may file complaints with the Council.

44 The bill also allows complaints to be filed by local fire districts,
45 as they are creations of a municipality authorized to perform
46 traditional municipal public safety functions of firefighting and
47 rescue funded through a property tax, and may face circumstances
48 constituting a State unfunded mandate.

S2208 SARLO, ALLEN

4

- 1 This bill implements recommendation number 21 of Governor
- 2 Chris Christie's 33-bill package of reforms aimed at solving New
- 3 Jersey's property tax crisis.

SENATE BUDGET AND APPROPRIATIONS COMMITTEE

STATEMENT TO

SENATE, No. 2208

STATE OF NEW JERSEY

DATED: JULY 19, 2010

The Senate Budget and Appropriations Committee reports favorably Senate Bill No. 2208.

This bill allows the New Jersey Conference of Mayors, the New Jersey State League of Municipalities, the New Jersey School Boards Association, the New Jersey Association of Counties, the New Jersey Council of County Colleges, the Garden State Coalition of Schools, or the New Jersey Association of Fire Districts to file a complaint with the Council on Local Mandates concerning a potential unfunded mandate. Complaints filed by these organizations shall be on behalf of at least two constituent members of the organization, which constituent members shall be identified in the complaint. Currently, only the governing body or directly elected chief executive of a county or a municipality or a local board of education may file complaints with the Council.

The bill also allows complaints to be filed by local fire districts, as they are creations of a municipality authorized to perform traditional municipal public safety functions of firefighting and rescue funded through a property tax, and may face circumstances constituting a State unfunded mandate.

This bill implements recommendation number 21 of Governor Chris Christie's 33-bill package of reforms aimed at solving New Jersey's property tax crisis.

FISCAL IMPACT:

This bill was not certified as requiring a Fiscal Note.

ASSEMBLY ENVIRONMENT AND SOLID WASTE
COMMITTEE

STATEMENT TO

SENATE, No. 2208

with committee amendments

STATE OF NEW JERSEY

DATED: SEPTEMBER 27, 2010

The Assembly Environment and Solid Waste Committee reports favorably and with committee amendments Senate Bill No. 2208.

As amended by the committee, this bill allows the New Jersey Conference of Mayors, the New Jersey State League of Municipalities, the New Jersey School Boards Association, the New Jersey Association of Counties, the New Jersey Council of County Colleges, the New Jersey Association of Fire Districts, the New Jersey Career Fire Chiefs Association, the New Jersey State Association of Chiefs of Police, or the New Jersey First Aid Council to file a complaint with the Council on Local Mandates concerning a potential unfunded mandate. Complaints filed by such organizations shall be on behalf of at least two constituent members of the organization, which constituent members shall be identified in the complaint. Currently, only the governing body or directly elected chief executive of a county or a municipality or a local board of education may file complaints with the Council.

The bill also allows complaints to be filed by local fire districts, as they are creations of a municipality authorized to perform traditional municipal public safety functions of firefighting and rescue funded through a property tax, and may face circumstances constituting a State unfunded mandate.

This bill implements recommendation number 21 of Governor Chris Christie's 33-bill package of reforms aimed at solving New Jersey's property tax crisis.

As amended and reported by the committee, this bill is identical to Assembly Bill No. 3204 as also amended and reported by the committee.

COMMITTEE AMENDMENTS:

The committee amendments to the bill:

1) delete the Garden State Coalition of Schools from the list of organizations that would be allowed to file a complaint with the Council on Local Mandates; and

2) add the New Jersey Career Fire Chiefs Association, the New Jersey State Association of Chiefs of Police, and the New Jersey First Aid Council to the list of organizations that would be allowed to file a complaint with the Council on Local Mandates.

STATEMENT TO
[First Reprint]
SENATE, No.2208

with Assembly Floor Amendments
(Proposed by Assemblymen BURZICHELLI and McKEON)

ADOPTED: SEPTEMBER 30, 2010

These amendments clarify that fire districts are designated by ordinance of a municipality, or more than one municipality in the case of a fire district created as a shared service by multiple municipalities.

ASSEMBLY, No. 3204

STATE OF NEW JERSEY 214th LEGISLATURE

INTRODUCED SEPTEMBER 16, 2010

Sponsored by:

Assemblyman FREDERICK SCALERA

District 36 (Bergen, Essex and Passaic)

Assemblyman JOHN J. BURZICHELLI

District 3 (Salem, Cumberland and Gloucester)

Assemblyman JOHN F. MCKEON

District 27 (Essex)

Assemblyman SCOTT T. RUMANA

District 40 (Bergen, Essex and Passaic)

Assemblyman JAY WEBBER

District 26 (Morris and Passaic)

Co-Sponsored by:

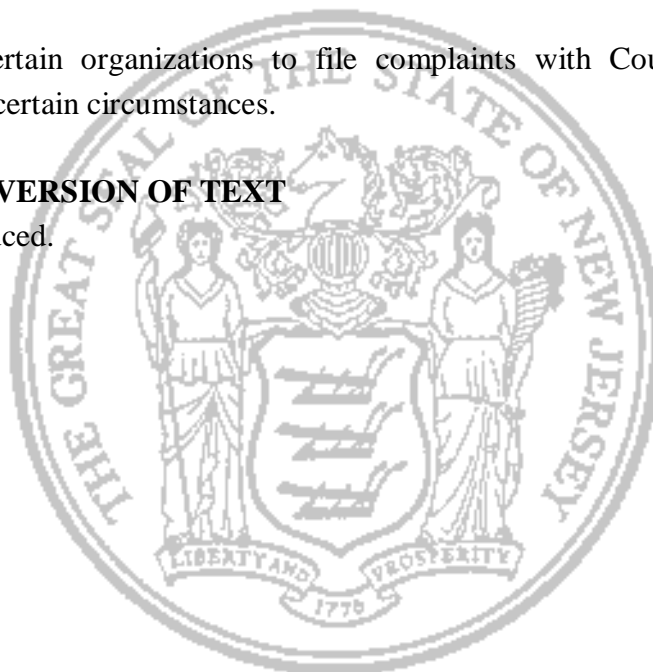
**Assemblywoman McHose, Assemblymen Chiusano, Rudder,
Assemblywomen Addiego and Coyle**

SYNOPSIS

Allows certain organizations to file complaints with Council on Local Mandates in certain circumstances.

CURRENT VERSION OF TEXT

As introduced.



(Sponsorship Updated As Of: 10/1/2010)

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37 majority vote of its membership, shall issue a written ruling,
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4 statute or a rule or regulation. The council shall not have the
5 authority to determine whether the funding of any statute or any
6 rule or regulation is adequate.

7 b. The council shall have the authority to consolidate
8 complaints filed by or on behalf of more than one governing body,
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21 that no interested party will be prejudiced thereby. In granting
22 permission, the council shall specifically define the extent of the
23 requestor's participation in the matter.

24 (cf: P.L.1996, c.24, s.12)

25

26 2. This act shall take effect immediately.

27

28

29

STATEMENT

30

31 This bill allows the New Jersey Conference of Mayors, the New
32 Jersey State League of Municipalities, the New Jersey School
33 Boards Association, the New Jersey Association of Counties, the
34 New Jersey Council of County Colleges, the Garden State Coalition
35 of Schools, or the New Jersey Association of Fire Districts to file a
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45 traditional municipal public safety functions of firefighting and
46 rescue funded through a property tax, and may face circumstances
47 constituting a State unfunded mandate.

A3204 SCALERA, BURZICHELLI

4

- 1 This bill implements recommendation number 21 of Governor
- 2 Chris Christie's 33-bill package of reforms aimed at solving New
- 3 Jersey's property tax crisis.

ASSEMBLY ENVIRONMENT AND SOLID WASTE
COMMITTEE

STATEMENT TO
ASSEMBLY, No. 3204

with committee amendments

STATE OF NEW JERSEY

DATED: SEPTEMBER 27, 2010

The Assembly Environment and Solid Waste Committee reports favorably and with committee amendments Assembly Bill No. 3204.

As amended by the committee, this bill allows the New Jersey Conference of Mayors, the New Jersey State League of Municipalities, the New Jersey School Boards Association, the New Jersey Association of Counties, the New Jersey Council of County Colleges, the New Jersey Association of Fire Districts, the New Jersey Career Fire Chiefs Association, the New Jersey State Association of Chiefs of Police, or the New Jersey First Aid Council to file a complaint with the Council on Local Mandates concerning a potential unfunded mandate. Complaints filed by such organizations shall be on behalf of at least two constituent members of the organization, which constituent members shall be identified in the complaint. Currently, only the governing body or directly elected chief executive of a county or a municipality or a local board of education may file complaints with the Council.

The bill also allows complaints to be filed by local fire districts, as they are creations of a municipality authorized to perform traditional municipal public safety functions of firefighting and rescue funded through a property tax, and may face circumstances constituting a State unfunded mandate.

This bill implements recommendation number 21 of Governor Chris Christie's 33-bill package of reforms aimed at solving New Jersey's property tax crisis.

As amended and reported by the committee, this bill is identical to Senate Bill No. 2208 as also amended and reported by the committee.

COMMITTEE AMENDMENTS:

The committee amendments to the bill:

1) delete the Garden State Coalition of Schools from the list of organizations that would be allowed to file a complaint with the Council on Local Mandates; and

2) add the New Jersey Career Fire Chiefs Association, the New Jersey State Association of Chiefs of Police, and the New Jersey First Aid Council to the list of organizations that would be allowed to file a complaint with the Council on Local Mandates.

STATEMENT TO

[First Reprint]

ASSEMBLY, No. 3204

with Assembly Floor Amendments
(Proposed by Assemblymen BURZICHELLI and McKEON)

ADOPTED: SEPTEMBER 30, 2010

These amendments clarify that fire districts are designated by ordinance of a municipality, or more than one municipality in the case of a fire district created as a shared service by multiple municipalities.



The Christie Reform Agenda: Taking Action to Provide Real Property Tax Relief

Monday, May 10, 2010 Tags: [Property Taxes](#)

Comprehensive Legislative Package Gives Power to the People and Local Governments

Trenton, N.J. - Governor Chris Christie took the necessary next step in bringing bold, fundamental reform to New Jersey by presenting to the Legislature a 33-bill package of reforms aimed at solving New Jersey's property tax crisis. The bill package, representing the legislative component of the Christie Reform Agenda, will put a hard cap on property tax increases and state spending at 2.5 percent, while giving municipalities, school districts, higher education institutions and county governments the necessary tools to control their costs and live within the cap.

"For far too long, New Jerseyans have been on the receiving end of higher and higher taxes imposed by state and local governments, which have been unable or unwilling to curb costs. Today, that comes to an end," said Governor Christie. "With this package of bills, we are now taking action to bring to an end the current property tax crisis and giving people real relief. After talking about the direction we need to move, we now need to get down to business and enact these reforms.

"Today, we take an important step closer to lasting property tax relief. I am committed to working with the legislature so we can act and get this done to finally fulfill a long overdue obligation to the people of New Jersey to bring property taxes under control," said Christie.

The centerpiece of this legislative package is "Cap 2.5," a constitutional amendment creating a 2.5% cap on the increase in the property tax levy by municipal, school and county taxes and a 2.5% cap on spending for State government operations. Under Governor Christie's proposal, the property tax levy cap allows for adjustments in the event a municipality adds new ratables, and provides a single exclusion from the cap: debt service payments. Current law provides for a 4% cap with at least 13 broad exclusions that render the cap virtually meaningless.

The package of bills provides key reform in a number of other critical areas for local government entities to directly address cost drivers and make living within "Cap 2.5" realistic and realizable. The Governor has recommended reform in the areas of civil service, collective bargaining, employee pensions and benefits, red tape and unfunded mandates, election reform and shared services. The 33 specific legislative reforms are:

Municipal and County Tool Kit

- 1) Constitutional amendment to impose a 2.5% cap on increases in the property tax levy increases for municipal, school and county taxes, cap banking is allowed.
- 2) Constitutional amendment to place a 2.5% cap on spending for State government operations (excluding state aid to municipalities and school districts and direct property tax relief); cap banking is allowed.
- 3) Reform in selection of arbitrators for union contracts.
- 4) Arbitrators are mandated to consider impact of union contracts on property taxes, no such requirement in current law.
- 5) Arbitrators are barred from making contract awards that exceed 2.5% cap, inclusive of all salary, benefit and other economic contract provisions
- 6) Pension benefit reform - eliminate eligibility for State retirement systems for non- government groups and associations.
- 7) Pension benefit reform - cap sick leave and carry forward of vacation for current employees.
- 8- 9) Shared services reform - when local units decide to share services current law requires buyout of union contracts, bumping and other civil service protections that destroy the efficiencies of the merger; this proposal eliminates certain civil services protections when services are shared. (2 bills required to amend different statutes).
- 10) Allow furloughs by local government to save costs.
- 11) Allow counties and municipalities to opt out of civil service municipalities by ordinance or referendum initiated by 15% of the voters.

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- 12) Public employee discipline reform - reclassify many offenses as minor to avoid lengthy and costly hearings for relatively trivial infractions.
- 13) Police employee discipline reform - reclassify many offenses as minor to avoid lengthy and costly hearings for relatively trivial infractions.
- 14) Firefighters discipline reform - reclassify many offenses as minor to avoid lengthy and costly hearings for relatively trivial infractions.
- 15) Employee discipline reform - revise appeal process of employee disciplinary hearings to reclassify many offenses as minor.
- 16) Revise layoff rules to allow less senior, but more essential employees to avoid bumping.
- 17) Give Civil Service Commissioner more day-to-day control as when the Department of Personnel was a freestanding department.
- 18) Increase testing and appeal fees for civil service promotional exams.
- 19) Allow Civil Service Commissioner to make seasonal appointment for 9 months.
- 20) Allow municipalities to offset property tax refunds against State income tax refunds.
- 21) Expand parties that may bring challenges to Council on Local Mandates to includes groups, like the League of Municipalities. (Currently, only individual municipalities can do this and is too costly for one town to "go it alone.")

Educational Tool Kit

- 22) No school contract award in excess of 2.5% cap, inclusive of all salary, benefit and other economic contract provisions.
- 23) School districts could once again impose a "last best offer" contract under certain circumstances.
- 24) Executive county superintendents approval of all union and superintendent contracts. No approval of contracts with:
 - Salary/benefit increases exceeding the 2.5% cap;
 - Pupil contact time per day as set by regulation;
 - Minimum number of work as set by regulation;
 - Prohibition on contracting out auxiliary/ancillary services.
- 25) Executive county superintendents would be required to implement sharing of school business functions across districts and with municipalities.
- 26) Pension reforms similar to those affecting municipalities.

In addition to the bills primarily affecting municipalities, school districts and county government, the Governor has also recommended a number of key reforms to assist higher education institutions in New Jersey lower costs, economize, and manage their budgets more effectively. Governor Christie is proposing the following reforms for higher education:

Higher Education Tool Kit

- 27) Revise fact finder decision standards (when awarding a new employee contract) to account for decrease in state aid level, effect on tuition, and benefits already provided to employees
- 28) Designate State colleges and universities as employer of record for collective bargaining.
- 29) Allow state colleges and universities to hire faculty members for a probationary period.
- 30) Remove classified employers from Civil Service status and include them within each institution's personnel system.
- 31) Allow separate workers compensation program management for college and universities.

Election Reform

- 32) Require only single ballot to each household instead of multiple ballots to all voters residing in household.
- 33) Move school and fire elections to November.

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