34:15-120.1

LEGISLATIVE HISTORY CHECKLIST

NJSA: 34:15-120.1

(Workers compensation "uninsured employers fund"-revitalize)

LAWS: 1988

CHAPTER: 25

Bill No: A1784

Sponsor(s): Charles and Foy

Date Introduced: Pre-filed

Committee: Assembly: Labor

Labor, Industry & Professions Senate:

Amended during passage:

No

Assembly Committee Substitute

enacted

Date of Passage: Assembly:

February 18, 1988

Senate:

April 18, 1988

Date of Approval: May 27, 1988

Following statements are attached if available:

Sponsor statement:

Yes

Committee Statement: Assembly: Yes

Senate:

Yes

Fiscal Note:

No

Veto Message:

No

Message on signing:

No

Following were printed:

Reports:

No

Hearings:

No

P.L. 1988, CHAPTER 25, approved May 27, 1988 Assembly Committee Substitute for 1988 Assembly No. 1784 CORRECTED COPY

- 1 AN ACT concerning the "uninsured employer's fund," amending R.S. 34:15-79, and amending and supplementing P.L. 1966, c.
- 3 126.
- 5 BE IT ENACTED by the Senate and General Assembly of the State of New Jersey:
- 7 1. Section 10 of P.L. 1966, c. 126 (C. 34:15-120.1) is amended to read as follows:
- 9 10. <u>a.</u> There is hereby created a fund which shall be known as the "uninsured employer's fund" to provide for the payment of
- awards against uninsured defaulting employers who fail to provide compensation to employees or their beneficiaries in accordance
- with the provisions of [this act] the workers' compensation law, R.S. 34:15-1 et seq.
- The fund shall be administered, maintained, and disbursed by the Commissioner of Labor as hereinafter provided.
- 17 <u>b. (1)</u> For the purpose of establishing and maintaining this fund, the Commissioner of Labor shall impose on January 1, 1989
- 19 and on the first day of each year thereafter, except as provided below, an annual surcharge upon each workers' compensation
- 21 <u>policyholder and employer's liability insurance policyholder and each self-insured employer insured pursuant to R.S. 34:15-77.</u>
- 23 <u>Each workers' compensation and employer's liability insurance</u> <u>policyholder and self-insured employer shall be liable for</u>
- 25 payment of the annual surcharge in accordance with the provisions of this section and all regulations promulgated
- 27 <u>pursuant thereto. The annual surcharge imposed under this</u> section shall apply to all workers' compensation and employer's
- 29 <u>liability insurance policies written or renewed or, in the case of self-insured employers, to coverage provided on or after January</u>
- 31 1, 1989. However, the surcharge shall not apply: to any

EXPLANATION—Matter enclosed in bold-faced brackets [thus] in the above bill is not enacted and is intended to be omitted in the law.

Matter underlined thus is new matter.

- reinsurance or retrocessional transaction; to the State or any political subdivision thereof which acts as a self-insured
- employer; or to any workers' compensation endorsement required pursuant to section 1 of P.L. 1979, c. 380 (C. 17:36-5.29).
- 5 If the Commissioner of Labor determines, pursuant to paragraph (2) of this subsection b., that the "uninsured
- 7 employer's fund" will have to its credit a sum in excess of \$500,000.00 at the end of any calendar year, the annual surcharge
- 9 shall be suspended for the next following year and its collection not resumed until the calendar year immediately following any
- calendar year in which the balance in the fund is reduced below \$500,000.00.
- 13 (2) For the calendar year 1989, the total amount of the surcharge levied by the commissioner shall be \$500,000.00. On
- 15 <u>September 1 of 1989 and of each year thereafter, the</u>

 <u>Commissioner of Labor shall estimate the amount of benefits</u>
- that have been paid and will be paid from the "uninsured employer's fund" during that calendar year, and shall calculate in
- consultation with the Commissioner of Insurance, the total amount of the annual surcharge for the "uninsured employer's
- 21 <u>fund" to be levied during the next following calendar year upon</u> <u>all workers' compensation and employer's liability insurance</u>
- policyholders and self-insured employers pursuant to paragraph
 of this subsection b. The total amount of the annual surcharge
- 25 <u>shall equal 150% of the moneys estimated by the Commissioner</u> of Labor to be payable from the "uninsured employer's fund"
- 27 <u>during the calendar year preceding the year during which the annual surcharge will be imposed.</u>
- 29 (3) The total amount of the annual surcharge calculated pursuant to paragraph (2) of this subsection b. shall be added to
- 31 the aggregate annual surcharge amount to be levied upon and apportioned among all workers' compensation and employer's
- liability policyholders and self-insured employers pursuant to R.S.
 34:15-94, and be levied and apportioned in the same manner as
- the annual surcharge for the Second Injury Fund as provided in R.S. 34:15-94. The surcharge to be collected from policyholders
- 37 and self-insured employers pursuant to this section shall,

- however, be stated separately on the policy or billing statement and the amount of the surcharge as applied pursuant to this
- 3 section shall not be subject to reduction for special adjustment and supplemental benefits paid or payable under the workers'
- 5 compensation law, R.S. 34:15-1 et seq.
- (4) As used in this subsection, "policyholder" means a holder of
- 7 <u>a workers' compensation and employer's liability insurance</u> policy insured by an insurer that is a domestic, foreign or alien
- 9 <u>mutual association or stock company writing workers'</u> compensation or employer's liability insurance on risks located in
- this State and subject to premium taxes pursuant to P.L. 1945, c. 132 (C. 54:18A-1). "Self-insured employer" means an employer
- which self-insures for workers' compensation or employer's liability insurance pursuant to the provisions of R.S. 34:15-77.
- 15 (5) All moneys collected pursuant to this section shall be deposited in the "uninsured employer's fund." Collection of the
- 17 <u>annual surcharge shall be under the authority of the</u>
 Commissioner of Labor as defined in R.S. 34:15-94.
- 19 <u>c.</u> [the director] <u>The Director of the Division of Workers'</u>
 <u>Compensation upon rendering a decision with respect to any</u>
- 21 claim for compensation under chapter 15 of Title 34 of the Revised Statutes that the employer liable therefor has failed to
- secure the payment of compensation with respect [thereto] to a claim in accordance with [section] R.S. 34:15-71 or [section] R.S.
- 25 34:15-72 [of the Revised Statutes], shall impose [an assessment in the sum] a penalty of [\$150.00] \$1,000.00 against the employer
- 27 and direct its payment into the <u>"uninsured employer's fund"</u> in connection with each such claim. The director shall also impose
- an additional assessment of 15% of the award or awards made in each [such] claim[,such additional assessment not to]. This
- additional assessment shall not exceed, however, the sum of [\$1,500.00] \$5,000.00 in any one claim, and shall [direct that such
- additional assessment also] be paid into the <u>"uninsured employer's fund."</u>
- 35 If the employer [shall fail] <u>fails</u> to pay these assessments into the fund within 10 days after date of mailing of notice thereof to
- him, [such default] this shall constitute a default in payment of compensation due pursuant to the provisions of [section 40 of

this] the workers' compensation law, R.S. 34:15-1 et seq., and judgment therefor shall be entered in accordance therewith, all other provisions' of said section to be deemed applicable with

other provisions of said section to be deemed applicable with respect thereto, except to the extent that said provisions may be

5 clearly inconsistent with the provisions of this section].

All sums collected from an uninsured <u>defaulting</u> employer with respect to any claim for compensation referred to in this section but not payable from the fund, whether such collection is made

9 prior or subsequent to entry of judgment against [such] the employer, shall be deemed in payment of and applicable first in satisfaction of any compensation and benefits due from [such] the

satisfaction of any compensation and benefits due from [such] the employer with respect to [such] the claim and security demand, if

any, in connection therewith and only when [such] the obligations are satisfied in full shall the balance of said sums collected, if

any, be deemed payment in satisfaction of and applicable to the assessments above prescribed in this section.

All sums recovered from uninsured <u>defaulting</u> employers on judgments entered for failure to pay assessments as hereinafter provided and for failure to pay compensation and benefits which

were paid from the [fund herein created,] <u>"uninsured employer's</u>

fund," shall upon [such] recovery be paid into [said] that fund.

(cf: P.L. 1966, c. 126, s. 10).

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23 2. Section 11 of P.L. 1966, c. 126 (C. 34:15-120.2) is amended to read as follows:

25 11. <u>a.</u> In any case in which a claim for compensation is filed pursuant to the provisions of [chapter 15 of Title 34 of the

27 Revised Statutes] the workers' compensation law, R.S. 34:15-1 et seq., and the employer has failed to secure the payment of

compensation as required by [section] R.S. 34:15-71 or [section]
R.S. 34:15-72 [of the Revised statutes] and to make payment of

compensation according to the terms of any award within 45 days thereafter and fails or refuses to deposit with the director within

33 10 days after demand the commuted or estimated value of the compensation payable under the award as security for prompt and

convenient payment of [such] compensation periodically as it accrues, then [and in such event], unless a notice of appeal has

been timely filed, the award shall be payable out of the "uninsured [employers' fund," but no extra compensation or

death tenefit pursuant to section 34:15-10 shall be payable from the employer's fund."

- b. Benefit payments from the "uninsured employer's fund" may include:
- 3 (1) Compensation for reasonable medical expenses covered by the workers' compensation law, R.S. 34:15-1 et seq.; and
- 5 (2) Compensation for temporary disability as provided in subsection a. of R.S. 34:15-12.
- 7 c. Benefit payments from the "uninsured employer's fund" shall not include:
- 9 (1) Any compensation not included in the award or judgment upon which a claim against the fund is made;
- 11 (2) Extra compensation or death benefits pursuant to R.S. 34:15-10.
- d. Temporary disability benefits paid from the "uninsured employers fund" shall be offset or reduced by an amount equal to
- the amount of disability benefits received by the claimant pursuant to the federal "Old-Age, Survivors' and Disability
- 17 <u>Insurance Act" (42 U.S.C. § 401 et al.).</u>
 - e. Benefits shall be paid to a claimant from the "uninsured
- employer's fund" only if the claimant: (1) was, at the time of the injury or death, an employee performing service for an employer
- 21 <u>outside of casual employment as defined in R.S. 34:15-36; and (2)</u> <u>did not recover full compensation for reasonable medical</u>
- expenses and temporary disability benefits from the uninsured defaulting employer.
- 25 (cf: P.L. 1966, c. 126, s. 11)
 - 3. Section 13 of P.L. 1966, c. 126 (C. 34:15-120.4) is amended
- 27 to read as follows:
 - a. After an award has been entered against an employer for
- 29 compensation under any provision of the workers' compensation law, R.S. 34:15-1 et seq., and the Director of the Division of
- Workers' Compensation has filed an order for payment of compensation and assessments with the Clerk of the Superior
- Court pursuant to section 12 of P.L. 1966, c. 126 (C. 34:15-120.3)
 as a result of the employer's failure to provide lawful
- 35 <u>compensation, the claimant may apply to the Commissioner of</u>
 Labor for compensation from the "uninsured employer"s fund" in
- 37 <u>accordance with the procedures established by the Commissioner</u> of <u>Labor pursuant to section 16 of P.L. 1966, c. 126 (C.</u>
- 39 <u>34:15--120.7</u>).

- b. The Commissioner of Labor is charged with the conservation of the assets of the "uninsured employer's fund."
- Notwithstanding the provisions of any other section of this act, no payments shall be made from the [uninsured employers'] fund
- 5 except upon application to and approval by the [Commissioner of Labor and Industry] commissioner. Review of any decision by the
- 7 commissioner shall be in accordance with [section] R.S. 34:15-66 [of the Revised Statutes].
- 9 c. The Commissioner of Labor shall have the authority to establish rules for the review of claims against the "uninsured"
- employer's fund" and hire and reimburse medical and other expert witnesses that are necessary to a proper conservation and defense of the moneys in the fund.
- d. Upon being notified by the Commissioner of Labor that a decision of the commissioner regarding claims against the "uninsured employer's fund" is being appealed pursuant to R.S.
- 17 34:15-66, the Attorney General, or his designee, shall defend the fund.
- e. The Commissioner of Labor may also employ such employees as may be required to maintain and conserve the
- "uninsured employer's fund," and may also employ legal counsel
 to represent the fund and conduct investigations on behalf of the
- 23 <u>fund.</u>

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- [In no event, however, shall any payments be made from the fund until the total amount therein exceeds \$100,000.00, and thereafter only to the extent of the amount in the fund exceeding
- \$100,000.00, and, in any case, only for injuries and deaths resulting therefrom occurring after the fund reaches \$100,000.00.]
- 29 (cf: P.L. 1966, c. 126, s. 13)
 - 4. Section 15 of P.L. 1966, c. 126 (C. 34:15-120.6) is amended to read as follows:
- 15. The commissioner shall annually submit an accounting of
- the <u>"uninsured employer's fund"</u> to the State Treasurer and to the appropriations and labor committees of both houses of the
- 35 State Legislature. The report to the Legislature shall include the following information: an estimate of the total amount of
- 37 <u>benefits paid from the fund in the preceding calendar year; an</u>
 <u>estimate of the benefits that may be paid from the fund in the</u>
- 39 <u>current calendar year; a determination of the average cost to</u> <u>employers in the State, on a per employee basis, of providing</u>

- 1 benefits through the "uninsured employer's fund;" and a determination of the amount of money drawn from the fund
- during the preceding calendar year for administrative purposes pursuant to section 8 of P.L., c. (C.) (now pending before
- 5 the Legislature as the bill). Payments to applicants from [said]
 the fund shall be made by the State Treasurer upon warrants of
- the Commissioner of Labor [and Industry].(cf: P.L. 1966, c. 126, s. 15)
- 9 5. Section 16 of P.L. 1966, c. 126 (C. 34:15-120.7) is amended to read as follows:
- 11 16. The commissioner may make all [necessary] rules and regulations necessary for the processing and payment of
- compensation out of the "uninsured [employers'] employer's fund."
- The commissioner shall promulgate, in accordance with the "Administrative Procedure Act," P.L. 1968, c. 410 (C. 52:14B-1
- et seq.), regulations to establish and administer an application and review process for claims made against the fund.
- 19 (cf: P.L. 1966, c. 126, s. 16)
 - 6. Section 17 of P.L. 1966, c. 126 (C. 34:15-120.8) is amended
- 21 to read as follows:
 - 17. The liability of the "uninsured [employers'] employer's
- 23 fund" and the State with respect to payment of any compensation, benefits, expenses, fees for disbursements properly
- chargeable against the fund shall be limited to the assets in the fund as exceed [\$100,000.00] \$50,000.00, and the fund and the
- 27 State shall not otherwise in any way or manner be liable for the making of any such payment.
- 29 (cf: P.L. 1966, c. 126, s. 17)
 - 7. (New section) If an employer fails to provide compensation
- 31 to an employee or his beneficiaries as required by chapter 15 of Title 34 of the Revised Statutes, the employee, who has sustained
- a compensable injury or died as a result of his employment, or his beneficiaries may bring an action against the employer to recover
- 35 all or part of any damages and costs sustained by the employee for any injury or death which has been deemed compensable under
- 37 the workers' compensation law, R.S. 34:15-1 et seq., and for which the employee or his estate has not received compensation
- 39 from the "uninsured employer's fund."

1 8. (New section) In any fiscal year during which benefit payments are made from the "uninsured employer's fund," the

3 Commissioner of Labor shall apply an amount equal to \$100.00 for each employee to whom such benefits have been paid from

5 the fund toward the expenses of the Department of Labor arising from the administration of those benefit payments and the fund.

7 However, the total amount withdrawn from the fund to cover administrative expenses shall not exceed \$10,000.00 during any

9 fiscal year.

9. (New section) Notwithstanding the provisions of any other law, the Division of Workers' Compensation shall use every available administrative means to ensure that benefit payments from the "uninsured employer's fund" are paid only to individuals who meet the eligibility requirements of the workers' compensation law, R.S. 34:15-1 et seq., and that persons who are

required to make payments pursuant to the workers'

compensation law have provided lawful compensation and paid any penalty, fine, or assessment imposed pursuant to that law.

19 10. (New section) The burden shall be upon the claimant to immediately notify in writing the Director of the Division of

21 Workers' Compensation of any increase or decrease in his income that may affect his eligibility for benefits payable from the

23 "uninsured employer's fund." 10 days after notice has been given to the claimant and the Attorney General, the director may

25 modify or terminate an award payable from the fund as conditions may require. Any payment to a claimant pursuant to

27 this 1988 amendatory and supplementary act which is later determined by the Commissioner of Labor to have been procured

29 by fraud, mistake, or an unreported change in condition, shall be recovered from the claimant and deposited in the fund.

11. (New section) The Commissioner of Labor shall, on behalf of the "uninsured employer's fund," exhaust all remedies at law against the uninsured delinquent employer of the claimant to collect the amount of any award to the claimant paid by the fund.

12. (New section) Nothing in this act, P.L., c. (C.)
 (now pending before the Legislature as this bill), shall affect the
 obligations of insurance carriers or self-insured employers imposed by any other section of the workers' compensation law,

39 R.S. 34:15-1 et seq.

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13. R.S. 34:15-79 is amended to read as follows:

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34:15-79. An employer who [shall fail] willfully fails to provide the protection prescribed in this article shall be guilty of a 3 Imisdemeanor and upon conviction thereof shall be punished by a fine of not more than \$1,000.00 or by imprisonment for not more 5 than 60 days or by both such fine and imprisonment, and in] crime of the fourth degree. In cases where a [workmen's] workers' compensation award in the Division of [Workmen's] Workers' 9 Compensation of New Jersey against the defendant is paid at the time of the sentence, the court may suspend sentence upon [such] 11 that defendant and place him on probation for any period with an order to pay [said] the delinquent compensation award to the 13 claimant through the probation office of the county. Where the employer is a corporation, the president, secretary, and the 15 treasurer thereof who are actively engaged in the corporate business shall be liable for failure to secure the protection prescribed by this article. Any contractor placing work with a 17 subcontractor shall, in the event of the subcontractor's failing to 19 carry [workmen's] workers' compensation insurance as required by this article, become liable for any compensation which may be 21 due an employee or the dependents of a deceased employee of a

All fines collected under the terms of this [clause] section shall be paid to the State Treasurer and credited on the records of the State Comptroller to the account of the [Rehabilitation Commission for Physically Handicapped Persons] Division of Vocational Rehabilitation Services in the Department of Labor, to be used in carrying out the provisions of [chapter 16 of this Title 34:16-1, et seq.] P.L. 1955, c. 64 (C. 34:16-20 et seq.).

subcontractor. The contractor shall then have a right of action

against the subcontractor for reimbursement.

The [director] <u>Director of the Division of Workers'</u>
Compensation, or any officer or employee of the division designated by him, upon finding that an employer has failed for a period of not less than 10 consecutive days to make the provisions for payment of compensation required by [sections] R.S. 34:15-71 and R.S. 34:15-72 [of this Title], may impose upon [such] that employer, in addition to all other penalties, fines or assessments provided for in chapter 15 of Title 34 of the Revised Statutes or in any supplement thereto, an assessment in the amount of

L	[\$25.00] \$1,000.00 and when [such] the period exceeds 20 days, ar
	additional assessment of [\$25.00] \$1,000.00 for each period of 10

- days thereafter, but no employer shall be assessed more than \$100.00 at any one time. All assessments under this act shall be
- 5 collectible in a court of competent jurisdiction in a summary civil proceeding and shall be paid into the "uninsured [employers']
- 7 employer's fund.

(cf: P.L. 1966, c. 126, s. 8)

9 14. This act shall take effect immediately but shall remain inoperative until the enactment into law of Assembly Bill No.

2210 of 1988, and shall apply only to compensable injuries or deaths occurring on or after the operative date of this act.

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LABOR AND EMPLOYMENT

Workers' Compensation

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Revitalizes the "uninsured employer's fund" for workers' compensation.

ASSEMBLY, No. 1784

STATE OF NEW JERSEY

Introduced Pending Technical Review by Legislative Counsel

PRE-FILED FOR INTRODUCTION IN THE 1988 SESSION

By Assemblymen CHARLES and FOY

1	AN ACT concerning the funding base and benefit system of the
	"uninsured employer's fund." amending R.S. 34:15-79 and
3	amending and supplementing P.L. 1966, c. 126.

- BE IT ENACTED by the Senate and General Assembly of the State of New Jersey:
- 7 1. Section 10 of P.L. 1966, c. 1-26 (C.34:15-120.1) is amended to read as follows:
- 9 10. a. There is hereby created a fund which shall be known as the "uninsured employer's fund" to provide for the payment of awards against uninsured defaulting employers who fail to provide compensation to employees or their beneficiaries in accordance with the provisions of [this act] the workers compensation act, R.S. 34:15-1 et seq.
- 15 The fund shall be administered, maintained, and disbursed by the Commissioner of Labor as hereinafter provided.
- 17 <u>b. (1)</u> For the purpose of establishing and maintaining this fund, the Commissioner of Labor shall impose on January 1,1988
- and on the first day of each year thereafter, except as provided below, an annual surcharge upon each workers' compensation
- 21 <u>policyholder and employer's liability insurance policyholder</u> insured pursuant to R.S. 34:15-78 and each self-insured
- 23 employer insured pursuant to R.S. 34:15-77. Each workers' compensation and employer's liability insurance policyholder
- 25 and self-insured employer shall be liable for payment of the annual surcharge in accordance with the provisions of this
- 27 section and all regulations promulgated pursuant thereto. The annual surcharge imposed under this section shall apply to all
- 29 workers' compensation and employer's liability insurance

EXPLANATION—Matter enclosed in bold-faced brackets [thus] in the above bill is not enacted and is intended to be omitted in the law.

Matter underlined thus is new matter.

- policies written or renewed or, in the case of self-insured employers, to coverage provided on or after January 1, 1988.
- The surcharge shall not apply, however, to any reinsurance or retrocessional transaction, to any workers compensation or
- 5 employer's liability coverage provided by the State or any political subdivision thereof or to any workers' compensation
- 7 endorsement required pursuant to section 1 of P.L. 1979, c.380 (C.17:36-5.29).
- 9 If the Commissioner of Labor determines, pursuant to paragraph (2) of this subsection b., that the "uninsured
- employer's fund" will have to its credit a sum in excess of \$500,000,000 at the end of any calendar year, the annual
- surcharge shall be suspended for the ensuing calendar year and its collection not resumed until the balance in the fund is
- 15 reduced below \$500,000.00.
 - (2) On September 1 of 1987 and of each year thereafter, the
- 17 Commissioner of Labor shall estimate the amount of benefits
 that have been paid and will be paid from the "uninsured
- employer's fund" during that calendar year, and shall calculate in consultation with the Commissioner of Insurance, the total
- 21 <u>amount of the annual surcharge for the "uninsured employer's</u>

 fund" to be imposed during the ensuing calendar year upon all
- 23 workers' compensation and employer's liability insurance policyholders and self-insured employers pursuant to paragraph
- 25 (1) of this subsection b. The total amount of the annual surcharge shall equal 150% of the moneys estimated by the
- 27 <u>Commissioner of Labor to be payable from the "uninsured</u> employer's fund" during the calendar year preceding the year
- 29 during which the annual surcharge will be imposed.
- (3) The total amount of the annual surcharge calculated
- 31 pursuant to paragraph (2) of this subsection b. shall be apportioned among all workers' compensation and employer's
- 33 <u>liability insurance policyholders and self-insured employers in</u> the State at the rate prescribed by this paragraph. Each
- policyholider and self-insured employer shall be liable to pay as
- an annual surcharge that percentage of the total amount of the
- annual surcharge imposed upon all policyholders and self-insured employers that is equal to the proportion that the policyholder's

- net direct written premiums or the self-insured employer's estimated premiums bear to the estimated aggregate net direct
- 3 written premiums of all policyholders and estimated premiums of all self-insured employers on risks located within this State
- 5 for the calendar year during which the surcharge is imposed.
 The estimated premiums of each self-insured employer shall be
- 7 calculated in accordance with the formula prescribed for the estimation of written premiums of self-insured employers under

9 R.S. 34:15-94.

As used in this paragraph, "policyholder" means a workers'

compensation and employer's liability insurance policyholder.

- (4) The annual surcharge imposed pursuant to this subsection
 b. shall be collected simultaneously with the annual surcharge imposed upon workers' compensation and employer's liability
- insurance policyholders and self-insured employers pursuant to R.S. 34:15-94. All moneys collected pursuant to this section
- 17 <u>shall be deposited in the "uninsured employer's fund."</u>

 <u>Collection of the annual surcharge shall be under the authority</u>
- of the Commissioner of Labor as defined in R.S. 34:15-94, and shall be conducted in the manner prescribed in R.S. 34:15-94.
- 21 <u>c.</u> [the director] <u>The Director of the Division of Workers'</u> <u>Compensation</u>, upon rendering a decision with respect to any
- claim for compensation under chapter 15 of Title 34 of the Revised Statutes that the employer liable therefor has failed to
- 25 secure the payment of compensation with respect [thereto] to a claim in accordance with [section] R.S. 34:15-71 or [section]
- 27 R.S. 34:15-72 [of the Revised Statutes], shall imposed [an assessment in the sum] a penalty of [\$150.00] \$1,000.00 against
- 29 the employer and direct its payment into the "uninsured employer's fund" in connection with each such claim. The
- director shall also impose an additional assessment of 15% of the award or awards made in each [such] claim[,such additional
- assessment not to]. This additional assessment shall not exceed, however, the sum of [\$1,500.00] \$5,000.00 in any one claim, and
- shall [direct that such additional assessment also] be paid into the "uninsured employer's fund."
- 37 If the employer [shall fail] <u>fails</u> to pay these assessments into the fund within 10 days after date of mailing of notice thereof

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to him, [such default] this shall constitute a default in payment of compensation due pursuant to the provisions of [section 40 of

this] the workers compensation act, R.S. 34:15-1 et seq., and judgment therefor shall be entered in accordance therewith[, all

other provisions of said section to be deemed applicable with respect thereto, except to the extent that said provisions may

be clearly inconsistent with the provisions of this section].

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All sums collected from an uninsured <u>defaulting</u> employer with respect to any claim for compensation referred to in this section but not payable from the fund, whether such collection is made prior or subsequent to entry of judgment against [such] the employer, shall be deemed in payment of and applicable first in satisfaction of any compensation and benefits due from [such] the employer with respect to [such] the claim and security demand, if any, in connection therewith and only when [such] the obligations are satisfied in full shall the balance of said sums collected, if any, be deemed payment in satisfaction of and applicable to the assessments above prescribed in this section.

All sums recovered from uninsured <u>defaulting</u> employers on judgments entered for failure to pay assessments as hereinafter provided and for failure to pay compensation and benefits which were paid from the [fund herein created,] <u>"uninsured employer's</u> fund," shall upon [such] recovery be paid into [said] <u>that</u> fund.

- d. As used in this section, "net direct premiums" means gross workers' compensation and employer's liability insurance premiums written, less return premiums thereon and dividends credited or paid policyholders.
- 2. Section 11 of P.L. 1966, c. 126 (C.34:15-120.2) is amended to read as follows:
- pursuant to the provisions of [chapter 15 of Title 34 of the Revised Statutes] the workers' compensation act, R.S. 34:15-1

 et seq. and the employer has failed to secure the payment of compensation as required by [section] R.S. 34:15-71 or [section]

 R.S. 34:15-72 [of the Revised statutes] and to make payment

- of compensation according to the terms of any award within 45 days thereafter and fails or refuses to deposit with the director
- 3 within 10 days after demand the commuted or estimated value of the compensation payable under the award as security for
- 5 prompt and convenient payment of [such] compensation periodically as it accrues, then [and in such event], unless a
- 7 notice of appeal has been timely filed, the award shall be payable out of the "uninsured [employers' fund," but no extra
- 9 compensation or death benefit pursuant to section 34:15-10 shall be payable from the] employer s fund."
- b. Benefit payments from the "uninsured employer's fund"
 may include:
- 13 (1) Compensation for reasonable medical expenses covered by the workers' compensation act, R.S. 34:15-1 et seq.; and
- (2) Compensation for temporary disability as provided in subsection a. of R.S. 34:15-12.
- c. Benefit payments from the "uninsured employer's fund shall not include:
- 19 (1) Any compensation not included in the award of judgment upon which a claim against the fund is made;
- 21 (2) Extra compensation or death benefits pursuant to R.S. 34:15-10.
- 23 <u>d. Temporary disability benefits paid from the "uninsured</u> <u>employers fund" shall be offset or reduced by an amount equal</u>
- 25 to the amount of disability benefits received by the claimant pursuant to the federal Old-Age Survivors' and Disability
- 27 <u>Insurance Act (42 U.S.C. § 401 et al.).</u>
 - e. Benefits shall be paid to a claimant from the "uninsured
- 29 <u>employer's fund" only if the claimant: (1) Was, at the time of</u> the injury or death, an employee performing service for an
- 31 employer outside of casual employment as defined in R.S. 34:15-36; and (2) Did not recover full compensation for
- reasonable medical expenses and temporary disability benefits from the uninsured defaulting employer.
- 35 3. Section 13 of P.L. 1966, c. 126 (C.34 :15-120.4) is amended to read as follows:
- a. After an award has been entered against an employer for compensation under any provision of the workers' compensation
- 39 act, R.S. 34:15-1 et seq., and the Director of the Division of

- 1 Workers' Compensation has filed an order for payment of compensation and assessments with the Clerk of the Superior
- 3 Court pursuant to section 12 of P.L. 1966, c. 126 (C.34:15-120.3)
 as a result of the employer's failure to provide lawful
- 5 compensation, the claimant may apply to the Commissioner of Labor for compensation from the uninsured employer's fund" in
- 7 accordance with the procedures established by the Commissioner of Labor pursuant to section 16 of P.L. 1966, c.
- 9 <u>126 (C.34:15-120.7).</u>
 - b. The Commissioner of Labor is charged with the
- 11 conservation of the assets of the "uninsured employer's fund."

 Notwithstanding the provisions of any other section of this act,
- no payments shall be made from the [uninsured employers'] fund except upon application to and approval by the [Commissioner of
- Labor and Industry] <u>commissioner</u>. Review of any decision by the commissioner shall be in accordance with [section] <u>R.S.</u>
- 17 34:15-66 [of the Revised Statutes].
 - c. The Commissioner of Labor shall have the authority to
- establish rules for the review of claims against the "uninsured employer's fund" and hire and reimburse medical and other
- 21 expert witnesses that are necessary to a proper conservation and defense of the moneys in the fund.
- d. Upon being notified by the Commissioner of Labor that a decision of the commissioner regarding claims against the
- "uninsured employer's fund" is being appealed pursuant to R.S.
 34:15-66, the Attorney General, or his designee, shall defend the
- 27 <u>fund.</u>
 - e. The Commissioner of Labor may also employ such
- 29 employees as may be required to maintain and conserve the "uninsured employer's fund," and may also employ legal counsel
- to represent the fund and conduct investigations on behalf of the fund.
- 33 [In no event, however, shall any payments be made from the fund until the total amount therein exceeds \$100,000.00, and
- thereafter only to the extent of the amount in the fund exceeding \$100,000.00, and, in any case, only for injuries and
- 37 deaths resulting therefrom occurring after the fund reaches \$100,000.00]
- 39 4. Section 15 of P.L. 1966, c. 126 (C.34:15-120.6) is amended to read as follows:

- 1 15. The commissioner shall annually submit an accounting of the <u>"uninsured employer's</u> fund" to the State Treasurer and to
- 3 the appropriations and labor committees of both houses of the State Legislature. The report to the Legislature shall include
- 5 the following information: an estimate of the total amount of benefits paid from the fund in the preceding calendar year; an
- 7 estimate of the total amount of benefits paid from the fund in the preceding calendar year; an estimate of the benefits that
- 9 may be paid from the fund in the current calendar year; a determination of the average cost to employers in the State, on
- a per employee basis, of providing benefits through the "uninsured employer's fund"; and a determination of the amount
- of money drawn from the fund during the preceding calendar year for administrative purposes pursuant to section 8 of
- P.L., c. (C.) (now pending before the Legislature as the bill). Payments to applicants from [said] the
- fund shall be made by the State Treasurer upon warrants of the Commissioner of Labor [and Industry].
- 19 5. Section 16 of P.L. 1966, c. 126 (C.34:15-120.7) is amended to read as follows:
- 21 16. The commissioner may make all [necessary] rules and regulations necessary for the processing and payment of
- compensation out of the "uninsured [employers] employer's fund."
- 25 <u>The commissioner shall promulgate, in accordance with the</u>
 "Administrative Procedure Act," P.L. 1968, c. 410 (C.52:14B-1
- 27 et seq.), regulations to establish and administer an application and review process for claims made against the fund.
- 29 6. Section 17 of P.L. 1966, c. 126 (C.34:15-120.8) is amended to read as follows:
- 31 17. The liability of the "uninsured [employers'] employer's fund" and the State with respect to payment of any
- compensation, benefits, expenses, fees for disbursements properly chargeable against the fund shall be limited to the
- assets in the fund as exceed [\$100,000.00] \$50,000.00, and the fund and the State shall not otherwise in any way or manner be
- 37 liable for the making of any such payment.

- 7. (New section) If an employer fails to provide compensation to an employee or his beneficiaries as required by
- 3 chapter 15 of Title 34 of the Revised Statutes, the employee, who has sustained a compensable injury or died as a result of his
- 5 employment, or his beneficiaries may bring an action against the employer to recover all or part of any damages and costs
- sustained by the employee for any injury or death which has been deemed compensable under the workers' compensation act,
- R.S. 34:15-1 et seq., and for which the employee or his estate has not received compensation from the "uninsured employer's fund."
 - 8. (New section) In any fiscal year during which benefit
- payments are made from the "uninsured employer's fund" the Commissioner of Labor shall apply an amount equal to \$100.00
- for each employee to whom such benefits have been paid from the fund toward the expenses of the Department of Labor
- arising from the administration of those banefit payments and the fund. However, the total amount withdrawn from the fund
- 19 to cover administrative expenses shall not exceed \$10,000.00 during any fiscal year.
- 9. (New section) Notwithstanding the provisions of any other law, the Division of Workers' Compensation shall use every
- 23 available administrative means to ensure that benefit payments from the "uninsured employer's fund" are paid only to
- 25 individuals who meet the eligibility requirements of the Workers' compensation act, R.S. 34:15-1 et seq., and that
- 27 persons who are required to make payments pursuant to the workers' compensation act have provided lawful compensation
- and paid any penalty, fine, or assessment imposed pursuant to that act.
- 31 10. (New section) The burden shall be upon the claimant to immediately notify the Director of the Division of Workers'
- Compensation in writing of any increase or decrease in his income that may affect his eligibility for benefits payable from
- 35 the "uninsured employer's fund." 10 days after notice has been given to the claimant ad the Attorney General, the director may
- 37 modify or terminate an award paid from the fund as conditions

- 1 may require. Any payment to a claimant pursuant to this article which is later determined by the Commissioner of Labor to have
- 3 been procured by fraud, mistake, or an unreported change in condition, shall be recovered from the claimant and deposited in
- 5 the fund.
 - 11. (New section) The Commissioner of Labor shall, on
- behalf of the "uninsured employer's fund," exhaust all remedies at law against the uninsured delinquent employer of the
- 9 claimant to collect the amount of any award to the claimant paid by the fund.
- 12. (New section) Nothing in this act, P.L., c. (C.) (now pending before the Legislature as this bill),
- shall affect the obligations of insurance carriers or self-insured employers imposed by any other section of the workers'
- compensation act, R.S. 34:15-1 et seq.
 - 13. R.S. 34:15-79 is amended to read as follows:
- 17 34:15-79. An employer who [shall fail] willfully fails to provide the protection prescribed in this article shall be guilty
- of a [misdemeanor] <u>crime of the fourth degree</u>, and upon conviction thereof shall be punished by a fine of not [more] less
- than \$1,000.00 or by imprisonment for not more than [60] 90 days or by both [such] the fine and imprisonment[, and in]. In
- cases where a [workmen's] workers' compensation award in the Division of [Workmen's] Workers' Compensation of New Jersey
- against the defendant is paid at the time of the sentence, the court may suspend sentence upon [such] that defendant and
- 27 place him on probation for any period with an order to pay [said] the delinquent compensation award to the claimant through the
- 29 probation office of the county. Where the employer is a corporation, the president, secretary, and the treasurer thereof
- who are actively engaged in the corporate business shall be liable for failure to secure the protection prescribed by this
- article. Any contractor placing work with a subcontractor shall, in the event of the subcontractor's failing to carry [workmen's]
- 35 <u>workers'</u> compensation insurance as required by this article, become liable for any compensation which may be due an
- 37 employee or the dependents of a deceased employee of a subcontractor. The contractor shall then have a right of action
- 39 against the subcontractor for reimbursement.

All fines collected under the terms of this [clause] section shall be paid to the State Treasurer and credited on the records of the State Comptroller to the account of the [Rehabilitation Commission for Physically Handicapped Persons] Division of Vocational Rehabilitation Services in the Department of Labor, to be used in carrying out the provisions of [chapter 16 of this Title 34:16-1, et seq.] P.L. 1955, c. 64 (C.34:16-20 et seq.).

[director] Director of the Division of Workers' Compensation, or any officer or employee of the division designated by him, upon finding that an employer has failed for a period of not less than 10 consecutive days to make the provisions for payment of compensation required by [sections] R.S. 34:15-71 and R.S. 34:15-72 [of this Title], may impose upon [such] that employer, in addition to all other penalties, fines or assessments provided for in chapter 15 of Title 34 of the Revised Statutes or in any supplement thereto, an assessment in the amount of [\$25.00] \$1,000.00 and when [such] the period exceeds 20 days, an additional assessment of [\$25.00] \$1,000.00 for each period of 10 days thereafter[, but no employer shall be assessed more than \$100.00 at any one time]. All assessments under this act shall be collectible in a court of competent jurisdiction in a summary civil proceeding and shall be aid into the "uninsured [employers'] employer's fund."

14. This act shall take effect immediately but shall remain inoperative until the enactment into law of Assembly Bill No. 4089 of 1987, and shall apply only to compensable injuries or deaths occurring on or after the operative date of this act.

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STATEMENT

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This bill makes various changes in the funding base, administrative arrangements, and benefit system of the "uninsured employer's fund," a fund created within the State's workers' compensation act. R.S. 34:15-1 et seq., to provide benefit payments to injured workers or the beneficiaries of deceased workers whose employers fail to provide compensation as required by the workers' compensation act.

Under the bill, the "uninsured employer's fund" will receive revenues from two primary sources: (1) an annual surcharge

3 upon each workers' compensation and employer's liability insurance policyholder and self-insured employer in the State.

except the State and its political subdivisions; and (2) penalties imposed upon uninsured defaulting employers. This bill will

become effective only upon the enactment of another bill establishing a new financing system for the Second Injury Fund.

9 This bill also establishes new penalties for uninsured delinquent employers who violate the workers' compensation

act. An employer who fails to provide lawful compensation is subject under the substitute to a fine of now less than \$1,000.00.

or imprisonment for 90 days, or both. Under current law, the employer is subject to a fine up to \$1,000.00, or imprisonment

for 60 days, or both. In addition to these fines and penalties, the Director of the Division of Workers' Compensation may also

impose supplemental penalties and fines up to a maximum of \$1,000.00 for compensation unpaid for a 10-day period and up to

maximum of \$1,000.00 for each 10-day period thereafter.

Current law permits penalties \$25.00 for these respective

periods. The director may also impose assessments ranging between \$150.00 to \$1,500.00.

This bill also requires the Commissioner of Labor to conserve and defend the assets of the fund, to establish a review

procedure for claims made against the fund, to hire legal and medical experts to protect the fund, and to employ legal counsel

to represent the fund and conduct investigations on behalf of the fund.

The bill further provides that the benefits payable from the uninsured employer's fund will:

- 31 (1) Be limited to reasonable medical expenses and temporary disability benefits;
- 33 (2) Not include death benefits or extra compensation for the unlawful employment of minors;
- 35 (3) Be offset by any social security payments received by the claimant; and
- 37 (4) Be payable only if the injury or death occurred in a type of employment that was not casual and if the claimant did not
- recover full compensation for reasonable medical expenses and temporary disability benefits from the uninsured defaulting

41 employer.

LABOR AND EMPLOYMENT Workers' Compensation

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Revitalizes the "uninsured employer's fund" for workers'

5 compensation.

ASSEMBLY LABOR COMMITTEE STATEMENT TO

ASSEMBLY COMMITTEE SUBSTITUTE FOR

ASSEMBLY, No. 1784

STATE OF NEW JERSEY

DATED: JANUARY 28, 1988

The Assembly Labor Committee reports favorably Assembly Committee Substitute No. 1784.

This substitute makes various changes in the funding base, administrative arrangements, and benefit schedule of the "uninsured employer's fund," a fund created within the workers' compensation system to provide payments to workers whose employers fail to provide compensation as required by the workers' compensation law, R.S. 34:15-1 et seq.

Under the substitute the uninsured employer's fund will receive revenues from two sources: (1) an annual surcharge upon workers' compensation and employer's liability insurance policyholders and self-insured employers, except the State and its political subdivisions; and (2) penalties imposed upon uninsured or defaulting employers.

The annual surcharge created by the substitute is to be levied by the Commissioner of Labor on January 1 of 1989 and of each year thereafter, if the commissioner determines that the uninsured employer's fund will have a balance of \$500,000.00 or less at the end of the preceding calendar year. The total amount of the surcharge imposed on January 1st is to equal 150% of the moneys estimated by the commissioner to be payable from the fund during the next preceding calendar year. The annual surcharge is to be apportioned and collected in the same manner as the annual surcharge created by Assembly Bill No. 2210 of 1988. Under the substitute any policyholder, self-insured employer, or insurer failing to make a lawfully required report, payment, or transfer within 30 days of the stipulated deadline is subject to a penalty of 0.5% of the amount of the annual surcharge unreported, unpaid, or untransferred.

The substitute also increases the penalties for employers who fail to provide compensation or to provide the protection prescribed by the workers' compensation law. An employer who fails to secure compensation is subject under the substitute to a fine of not less than \$1,000.00, up to a maximum of \$5,000.00 in any one claim. (Under current law, the employer is subject to a fine up to \$150.00 up to a maximum of \$1,500.00 in any one claim.) In addition, the substitute changes the penalty for employers who fail to provide the protection required by the workers' compensation law. Under the substitute, an employer who willfully fails to provide protection prescribed by law is guilty of a crime of the fourth degree. (Under current law, the violation is deemed a misdemeanor, punishable by a fine of not more than \$1,000.00 or by imprisonment for not more than 90 days, or both.) The substitute also authorizes the Director of the Division of Workers' Compensation to impose supplemental penalties and fines, up to \$1,000.00, if an employer fails to make the provision for payment required by R.S. 34:15-71 and R.S. 34:15-72 for a 20-day period, and up to a maximum of \$1,000.00 for each 10-day period thereafter. (Current law permits penalties of \$25.00 for these respective periods.) All penalties and fines collectible under these provisions are to be deposited in the uninsured employer's fund.

The substitute further provides that the Commissioner of Labor shall conserve and defend the assets of the fund, establish a review procedure for claims made against the fund, hire legal and medical experts to protect the fund, and employ legal counsel to represent the fund and conduct investigations on behalf of the The substitute requires the Division of Workers' fund. Compensation to use every available administrative means to ensure that benefits payments from the fund are provided only to eligible individuals, and requires the recipient of those payments to notify the division in writing of any change in income that may affect the recipient's eligibility for compensation from the fund. If the Director of the Division of Workers' Compensation provides to the claimant and the Attorney General written notice of his determination to terminate or modify an award payable from the fund, the director may, after ten days, terminate or modify the award, as conditions may require.

Finally, the substitute specifies that the benefits payable from the uninsured employer's fund will:

- Be limited to reasonable medical expenses and temporary disability benefits;
- 2) Not include death benefits;
- Not include extra compensation for the unlawful employment of minors;
- 4) Be offset or reduced by social security payments received; and
- 5) Be payable only if the injury or death occurred in a type of employment that was not casual and the claimant has not recovered full compensation for reasonable medical expenses and temporary disability benefits from the uninsured defaulting employer.

The substitute will not become operative until enactment into law of Assembly Bill No. 2210 of 1988.

SENATE LABOR, INDUSTRY AND PROFESSIONS COMMITTEE

STATEMENT TO

ASSEMBLY COMMITTEE SUBSTITUTE FOR

ASSEMBLY, No. 1784

STATE OF NEW JERSEY

DATED: FEBRUARY 29, 1988

This bill makes various changes in the funding base, administrative arrangements, and benefit schedule of the "uninsured employer's fund," a fund created within the workers' compensation system to provide payments to workers whose employers fail to provide compensation as required by the workers' compensation law, R.S. 34:15-1 et seq.

Under the bill the uninsured employer's fund will receive revenues from two sources: (1) an annual surcharge upon workers' compensation and employer's liability insurance policyholders and self-insured employers, except the State and its political subdivisions; and (2) penalties imposed upon uninsured or defaulting employers.

The annual surcharge created by the bill is to be levied by the Commissioner of Labor on January 1 of 1989 and of each year thereafter, if the commissioner determines that the uninsured employer's fund will have a balance of \$500,000.00 or less at the end of the preceding calendar year. The total amount of the surcharge imposed on January 1st is to equal 150% of the moneys estimated by the commissioner to be payable from the fund during the next preceding calendar year. The annual surcharge is to be apportioned and collected in the same manner as the annual surcharge created by Assembly Bill No. 2210 of 1988.

The bill specifies that the benefits payable from the uninsured employer's fund will:

- a. Be limited to reasonable medical expenses and temporary disability benefits;
- b. Not include death benefits;
- c. Not include extra compensation for the unlawful employment of minors;
- d. Be offset or reduced by social security payments received; and

e. Be payable only if the injury or death occurred in a type of employment that was not casual and the claimant has not recovered full compensation for reasonable medical expenses and temporary disability benefits from the uninsured defaulting employer.

Currently the fund, if it has the money, will pay any of the benefits available to injured workers under the workers' compensation law, including medical expense benefits, permanent-partial disability benefits, permanent-total disability benefits, and temporary disability benefits.

The bill increases the penalties for employers who fail to provide compensation or to provide the protection prescribed by the workers' compensation law. An employer who fails to secure payment of compensation with respect to a claim is subject to a fine of \$1,000.00, plus an assessment of 15% of the award made in each claim, except the assessment cannot exceed \$5,000.00 for any one claim. Under current law, the employer is subject to fine of \$150.00, plus an assessment of 15% of the award made in each claim, except the assessment cannot exceed \$1,500.00 for any one claim. Under the bill the general penalty provision of the workers' compensation law, R.S. 34:15-79, is amended to provide that an employer who willfully fails to provide protection prescribed by the workers' compensation law is guilty of a crime of the fourth degree. Under current law, this violation is deemed a misdemeanor, punishable by a fine of not more than \$1,000.00 or by imprisonment for not more than 60 days, or both. As under current law, any fines collected are to be deposited with the Division of Vocational Rehabilitation Services in the Department of Labor. The bill also amends this same section to authorize the Director of the Division of Workers' Compensation to impose an assessment of \$1,000.00 if an employer fails to make the provision for payment required by R.S. 34:15-71 and R.S. 34:15-72 for a period of not less than 10 days or more than 20 days, and an assessment of \$1,000.00 for each 10-day period thereafter. Current law permits assessments of \$25.00 for these respective periods. The assessments collectible under these provisions are to be deposited in the uninsured employer's fund.

In addition to the fines and assessments set forth above, the bill provides that if an employer fails to provide compensation as required by the workers' compensation law, the employee or his beneficiaries may bring an action against the employer to recover damages and costs sustained by the employee for the compensable injury or death, unless the employee or his estate has received compensation from the uninsured employer's fund.

The bill further provides that the Commissioner of Labor shall conserve and defend the assets of the fund, establish a review procedure for claims made against the fund, hire legal and medical experts to protect the fund, and employ legal counsel to represent the fund and conduct investigations on behalf of the fund. The bill requires the Division of Workers' Compensation to use every available administrative means to ensure that benefit payments from the fund are provided only to eligible individuals, and requires the recipient of those payments to notify the division in writing of any change in income that may affect the recipient's eligibility for compensation from the fund. If the Director of the Division of Workers' Compensation provides to the claimant and the Attorney General written notice of his determination to terminate or modify an award payable from the fund, the director may, after ten days, terminate or modify the award, as conditions may require.

The Department of Labor is allowed to charge administrative expenses against the uninsured employer's fund at a rate of \$100.00 for each claim paid by the fund, with a limit of \$10,000.00 during any fiscal year.

The bill will not become operative until enactment into law of Assembly Bill No. 2210 of 1988.

ASSEMBLY COMMITTEE SUBSTITUTE FOR

ASSEMBLY, No. 1784

STATE OF NEW JERSEY

ADOPTED FEBRUARY 1, 1988

By Assemblymen CHARLES and FOY

1	AN ACT concerning the "uninsured employer's fund," a	ımending
	R.S. 34:15-79, and amending and supplementing P.L.	1966, c.

- 3 126.
- BE IT ENACTED by the Senate and General Assembly of the State of New Jersey:
- 1. Section 10 of P.L. 1966, c. 126 (C.34:15-120.1) is amended to read as follows:
- 9 10. a. There is hereby created a fund which shall be known as the "uninsured employer's fund" to provide for the payment of
- awards against uninsured defaulting employers who fail to provide compensation to employees or their beneficiaries in accordance
- with the provisions of [this act] the workers' compensation law, R.S. 34:15-1 et seq.
- The fund shall be administered, maintained, and disbursed by the Commissioner of Labor as hereinafter provided.
- 17 <u>b. (1)</u> For the purpose of establishing and maintaining this fund, the Commissioner of Labor shall impose on January 1,1989
- and on the first day of each year thereafter, except as provided below, an annual surcharge upon each workers' compensation
- 21 <u>policyholder and employer's liability insurance policyholder and</u> each self-insured employer insured pursuant to R.S. 34:15-77.
- 23 <u>Each workers' compensation and employer's liability insurance</u> policyholder and self-insured employer shall be liable for
- 25 payment of the annual surcharge in accordance with the provisions of this section and all regulations promulgated
- 27 <u>pursuant thereto. The annual surcharge imposed under this</u>
 <u>section shall apply to all workers' compensation and employer's</u>
- 29 <u>liability insurance policies written or renewed or, in the case of</u> self-insured employers, to coverage provided on or after January
- 31 1, 1989. However, the surcharge shall not apply; to any

EXPLANATION--Matter enclosed in bold-faced brackets [thus] in the above bill is not enacted and is intended to be omitted in the law.

Matter underlined thus is new matter.

reinsurance or retrocessional transaction: to the State or any political subdivision thereof which acts as a self-insured

3 employer, or to any political subdivision thereof or to any workers' compensation endorsement required pursuant to section

5 1 of P.L. 1979, c. 380 (C. 17:36-5.29).

If the Commissioner of Labor determines, pursuant to paragraph (2) of this subsection b., that the "uninsured employer's fund" will have to its credit a sum in excess of

9 \$500,000 00 at the end of any calendar year, the annual surcharge shall be suspended for the next following year and its collection

not resumed until the calendar year immediately following any calendar year in which the balance in the fund is reduced below

13 <u>\$500,000.00</u>.

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(2) For the calendar year 1989, the total amount of the surcharge levied by the commissioner shall be \$500,000.00. On September 1 of 1989 and of each year thereafter, the

17 Commissioner of Labor shall estimate the amount of benefits that have been paid and will be paid from the "uninsured

employer's fund" during that calendar year, and shall calculate in consultation with the Commissioner of Insurance, the total

21 <u>amount of the annual surcharge for the "uninsured employer's</u>
<u>fund" to be levied during the next following calendar year upon</u>

23 <u>all workers' compensation and employer's liability insurance</u> policyholders and self-insured employers pursuant to paragraph

25 (1) of this subsection b. The total amount of the annual surcharge shall equal 150% of the moneys estimated by the Commissioner

of Labor to be payable from the "uninsured employer's fund" during the calendar year preceding the year during which the

29 annual surcharge will be imposed.

(3) The total amount of the annual surcharge calculated pursuant to paragraph (2) of this subsection b. shall be added to the aggregate annual surcharge amount to be levied upon and apportioned among all workers' compensation and employer's liability policyholders and self-insured employers pursuant to R.S. 34:15-94, and be levied and apportioned in the same manner as the annual surcharge for the Second Injury Fund as provided in

37 R.S. 34:15-94. The surcharge to be collected from policyholders and self-insured employers pursuant to this section shall,

- however, be stated separately on the policy or billing statement and the amount of the surcharge as applied pursuant to this
- 3 section shall not be subject to reduction for special adjustment and supplemental benefits paid or payable under the workers
- 5 compensation law, R.S. 34:15-1 et seq.
- (4) As used in this subsection, "policyholder" means a holder of
 a workers' compensation and employer's liability insurance
 policy insured by an insurer that is a domestic, foreign or alien
- 9 <u>mutual association or stock company writing workers'</u> compensation or employer's liability insurance on risks located in
- this State and subject to premium taxes pursuant to P.L. 1945, c. 132 (C. 54:18A-1). "Self-insured employer" means an employer
- which self-insures for workers' compensation or employer's liability insurance pursuant to the provisions of R.S. 34:15-77.
- (5) All moneys collected pursuant to this section shall be deposited in the "uninsured employer's fund." Collection of the
 annual surcharge shall be under the authority of the
- Commissioner of Labor as defined in R.S. 34:15-94.
- 19 <u>c.</u> [the director] <u>The Director of the Division of Workers'</u>
 <u>Compensation upon rendering a decision with respect to any</u>
- 21 claim for compensation under chapter 15 of Title 34 of the Revised Statutes that the employer liable therefor has failed to
- 23 secure the payment of compensation with respect [thereto] to a claim in accordance with [section] R.S. 34:15-71 or [section] R.S.
- 25 34:15-72 [of the Revised Statutes], shall impose [an assessment in the sum] a penalty of [\$150.00] \$1,000.00 against the employer
- 27 and direct its payment into the <u>"uninsured employer's fund"</u> in connection with each such claim. The director shall also impose
- an additional assessment of 15% of the award or awards made in each [such] claim[,such additional assessment not to]. This
- 31 <u>additional assessment shall not exceed, however, the sum of [\$1,500.00] \$5,000.00</u> in any one claim, and shall [direct that such
- additional assessment also] be paid into the <u>"unin ured</u> employer's fund."
- If the employer [shall fail] <u>fails</u> to pay these assessments into the fund within 10 days after date of mailing of notice thereof to him, [such default] <u>this</u> shall constitute a default in payment of
- compensation due pursuant to the provisions of [section 40 of

this the workers compensation law. R.S. 34:15-1 et seq., and judgment therefor shall be entered in accordance therewith, all

other provisions of said section to be deemed applicable with respect thereto, except to the extent that said provisions may be

5 clearly inconsistent with the provisions of this section].

All sums collected from an uninsured <u>defaulting</u> employer with respect to any claim for compensation referred to in this section but not payable from the fund, whether such collection is made prior or subsequent to entry of judgment against [such] the employer, shall be deemed in payment of and applicable first in satisfaction of any compensation and benefits due from [such] the employer with respect to [such] the claim and security demand, if any, in connection therewith and only when [such] the obligations are satisfied in full shall the balance of said sums collected, if any, be deemed payment in satisfaction of and applicable to the assessments above prescribed in this section.

All sums recovered from uninsured <u>defaulting</u> employers on judgments entered for failure to pay assessments as hereinafter provided and for failure to pay compensation and benefits which were paid from the [fund herein created,] <u>"uninsured employer's fund,"</u> shall upon [such] recovery be paid into [said] <u>that</u> fund.

(cf: P.L. 1966. c. 126 s. 10).

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23 2. Section 11 of P.L. 1966, c. 126 (C. 34:15-120.2) is amended to read as follows:

11. a. In any case in which a claim for compensation is filed pursuant to the provisions of [chapter 15 of Title 34 of the Revised Statutes] the workers' compensation law, R.S. 34:15-1 et seq., and the employer has failed to secure the payment of compensation as required by [section] R.S. 34:15-71 or [section] R.S. 34:15-72 [of the Revised statutes] and to make payment of compensation according to the terms of any award within 45 days thereafter and fails or refuses to deposit with the director within 10 days after demand the commuted or estimated value of the compensation payable under the award as security for prompt and convenient payment of [such] compensation periodically as it accrues, then [and in such event], unless a notice of appeal has been timely filed, the award shall be payable out of the uninsured [employers' fund," but no extra compensation or

- death benefit pursuant to section 34:15-10 shall be payable from the employer's fund.
- b. Benefit payments from the "uninsured employer's fund" may include:
- 5 (1) Compensation for reasonable medical expenses covered by the workers' compensation law. R.S. 34:15-1 et seq.; and
- 7 (2) Compensation for temporary disability as provided in subsection a. of R.S. 34:15-12.
- 9 c. Benefit payments from the "uninsured employer's fund" shall not include:
- 11 (1) Any compensation not included in the award or judgment upon which a claim against the fund is made:
- 13 (2) Extra compensation or death benefits pursuant to R.S. 34:15-10.
- d. Temporary disability benefits paid from the "uninsured employers fund" shall be offset or reduced by an amount equal to
- the amount of disability benefits received by the claimant pursuant to the federal "Old-Age, Survivors' and Disability
- 19 <u>Insurance Act" (42 U.S.C. § 401 et al.).</u>
 - e. Benefits shall be paid to a claimant from the "uninsured
- 21 employer's fund" only if the claimant: (1) Was, at the time of the injury or death, an employee performing service for an employer
- 23 outside of casual employment as defined in R.S. 34:15-36; and (2)

 Did not recover full compensation for reasonable medical
- 25 expenses and temporary disability benefits from the uninsured defaulting employer.
- 27 (cf: P.L. 1966, c. 126, s. 11)
 - 3. Section 13 of P.L. 1966, c. 126 (C. 34:15-120.4) is amended
- 29 to read as follows:
 - a. After an award has been entered against an employer for
- compensation under any provision of the workers' compensation law, R.S. 34:15-1 et seq., and the Director of the Division of
- 33 Workers' Compensation has filed an order for payment of compensation and assessments with the Clerk of the Superior
- 35 Court pursuant to section 12 of P.L. 1986, c. 126 (C. 34:15-120.3)
 as a result of the employer's failure to provide lawful
- 37 compensation, the claimant may apply to the Commissioner of Labor for compensation from the "uninsured employer"s fund" in
- 39 accordance with the procedures established by the Commissioner

- of Labor pursuant to section 16 of P.L. 1966, c. 126 (C. 34:15-120.7).
- 3 b. The Commissioner of Labor is charged with the conservation of the assets of the "uninsured employer's fund."
- 5 Notwithstanding the provisions of any other section of this act. no payments shall be made from the [uninsured employers'] fund
- except upon application to and approval by the [Commissioner of Labor and Industry] commissioner. Review of any decision by the
- commissioner shall be in accordance with [section] R.S. 34:15-66 [of the Revised Statutes].
- 11 The Commissioner of Labor shall have the authority to establish rules for the review of claims against the "uninsured
- employer's fund" and hire and reimburse medical and other 13 expert witnesses that are necessary to a proper conservation and 15 defense of the moneys in the fund.
- d. Upon being notified by the Commissioner of Labor that a 17 decision of the commissioner regarding claims against the "uninsured employer's fund" is being appealed pursuant to R.S.
- 19 34:15-66, the Attorney General, or his designee, shall defend the <u>fund.</u>
- 21 The Commissioner of Labor may also employ such employees as may be required to maintain and conserve the
- 23 "uninsured employer's fund," and may also employ legal counsel to represent the fund and conduct investigations on behalf of the
- 25
- (In no event, however, shall any payments be made from the fund until the total amount therein exceeds \$100,000.00, and 27 thereafter only to the extent of the amount in the fund exceeding
- 29 \$100,000.00, and, in any case, only for injuries and deaths resulting therefrom occurring after the fund reaches \$100,000.00.]
- 31 (cf: P.L. 1966, c. 126, s. 13)
 - 4. Section 15 of P.L. 1966, c. 126 (C. 34:15-120.6) is amended
- to read as follows: 33
- 15. The commissioner shall annually submit an accounting of 35 the "uninsured employer's fund" to the State Treasurer and to
- , the appropriations and labor committees of both houses of the
- State Legislature. The report to the Legislature shall include the 37 following information: an estimate of the total amount of
- benefits paid from the fund in the preceding calendar year; an 39

- estimate of the total amount of benefits paid from the fund in the preceding calendar year; an estimate of the benefits that may
- 3 be paid from the fund in the current calendar year: a determination of the average cost to employers in the State, on a
- 5 per employee basis, of providing benefits through the "uninsured employer's fund;" and a determination of the amount of money
- drawn from the fund during the preceding calendar year for administrative purposes pursuant to section 8 of P.L. . c.
- 9 (C.) (now pending before the Legislature as the bill).

 Payments to applicants from [said] the fund shall be made by the
- State Treasurer upon warrants of the Commissioner of Labor [and Industry].
- 13 (cf: P.L. 1966, c. 126, s. 15)
 - 5. Section 16 of P.L. 1966, c. 126 (C. 34:15-120.7) is amended
- 15 to read as follows:
 - 16. The commissioner may make all [necessary] rules and
- regulations necessary for the processing and payment of compensation out of the "uninsured [employers] employer's fund."
- The commissioner shall promulgate, in accordance with the "Administrative Procedure Act," P.L. 1968, c. 410 (C. 52:14B-1
- et seq.), regulations to establish and administer an application and review process for claims made against the fund.
- 23 (cf: P.L. 1966, c. 126, s. 16)
 - 6. Section 17 of P.L. 1966, c. 126 (C. 34:15-120.8) is amended
- 25 to read as follows:
 - 17. The liability of the "uninsured [employers'] employer's
- 27 fund" and the State with respect to payment of any compensation, benefits, expenses, fees for disbursements properly
- chargeable against the fund shall be limited to the assets in the fund as exceed [\$100,000.00] \$50,000.00, and the fund and the
- 31 State shall not otherwise in any way or manner be liable for the making of any such payment.
- 33 (cf: P.L. 1966, c. 126, s. 17)
- 7. (New section) If an employer fails to provide compensation
- to an employee or his beneficiaries as required by chapter 15 of Title 34 of the Revised Statutes, the employee, who has sustained
- a compensable injury or died as a result of his employment, or his beneficiaries may bring an action against the employer to recover
- 39 all or part of any damages and costs sustained by the employee

- for any injury or death which has been deemed compensable under the workers' compensation law. R.S. 34:15-1 et seq., and for which the employee or his estate has not received compensation from the "uninsured employer's fund."
- 5 8. (New section) In any fiscal year during which benefit payments are made from the "uninsured employer's fund," the
- 7 Commissioner of Labor shall apply an amount equal to \$100.00 for each employee to whom such benefits have been paid from
- 9 the fund toward the expenses of the Department of Labor arising from the administration of those benefit payments and the fund.
- However, the total amount withdrawn from the fund to cover administrative expenses shall not exceed \$10,000.00 during any
- 13 fiscal year.
- 9. (New section) Notwithstanding the provisions of any other law, the Division of Workers' Compensation shall use every available administrative means to ensure that benefit payments from the "uninsured employer's fund" are paid only to individuals who meet the eligibility requirements of the workers' compensation law, R.S. 34:15-1 et seq., and that persons who are required to make payments pursuant to the workers' compensation law have provided lawful compensation and paid
- compensation law have provided lawful compensation and paid any penalty, fine, or assessment imposed pursuant to that law.
- 10. (New section) The burden shall be upon the claimant to immediately notify in writing the Director of the Division of
 Workers' Compensation of any increase or decrease in his income that may affect his eligibility for benefits payable from the
- 27 "uninsured employer's fund." 10 days after notice has been given to the claimant and the Attorney General, the director may
- 29 modify or terminate an award payable from the fund as conditions may require. Any payment to a claimant pursuant to
- 31 this 1988 amendatory and supplementary act which is later determined by the Commissioner of Labor to have been procured
- 33 by fraud, mistake, or an unreported change in condition, shall be recovered from the claimant and deposited in the fund.
- 11. (New section) The Commissioner of Labor shall, on behalf of the "uninsured employer's fund," exhaust all remedies at law
 against the uninsured delinquent employer of the claimant to collect the amount of any award to the claimant paid by the fund.

1 12. (New section) Nothing in this act, P.L., c. (C.)
(now pending before the Legislature as this bill), shall affect the
3 obligations of insurance carriers or self-insured employers imposed by any other section of the workers' compensation law.

5 R.S. 34:15-1 et seq.

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13. R.S. 34:15-79 is amended to read as follows:

34:15-79. An employer who [shall fail] willfully fails to provide the protection prescribed in this article shall be guilty of a 9 [misdemeanor and upon conviction thereof shall be punished by a fine of not more than \$1,000.00 or by imprisonment for not more than 60 days or by both such fine and imprisonment, and in] crime 11 of the fourth degree. In cases where a [workmen's] workers' compensation award in the Division of [Workmen's] Workers' 13 Compensation of New Jersey against the defendant is paid at the 15 time of the sentence, the court may suspend sentence upon [such] that defendant and place him on probation for any period with an order to pay [said] the delinquent compensation award to the 17 claimant through the probation office of the county. Where the 19 employer is a corporation, the president, secretary, and the treasurer thereof who are actively engaged in the corporate 21 business shall be liable for failure to secure the protection prescribed by this article. Any contractor placing work with a 23 subcontractor shall, in the event of the subcontractor's failing to carry [workmen's] workers' compensation insurance as required by this article, become liable for any compensation which may be 25 due an employee or the dependents of a deceased employee of a 27 subcontractor. The contractor shall then have a right of action against the subcontractor for reimbursement.

All fines collected under the terms of this [clause] section shall be paid to the State Treasurer and credited on the records of the State Comptroller to the account of the [Rehabilitation Commission for Physically Handicapped Persons] Division of Vocational Rehabilitation Services in the Department of Labor, to be used in carrying out the provisions of [chapter 16 of this Title 34:16-1, et seq.] P.L. 1955, c. 64 (C. 34:16-20 et seq.).

The [director] <u>Director of the Division of Workers'</u>
<u>Compensation</u>, or any officer or employee of the division designated by him, upon finding that an employer has failed for a period of not less than 10 consecutive days to make the provisions

- for payment of compensation required by [sections] R.S. 34:15-71 and R.S. 34:15-72 [of this Title], may impose upon [such] that employer, in addition to all other penalties, fines or assessments
 - employer, in addition to all other penalties, fines or assessments provided for in chapter 15 of Title 34 of the Revised Statutes or
- in any supplement thereto, an assessment in the amount of [\$25.00] \$1,000.00 and when [such] the period exceeds 20 days, an
- additional assessment of [\$25.00] \$1,000.00 for each period of 10 days thereafter, but no employer shall be assessed more than
- \$100.00 at any one time]. All assessments under this act shall be collectible in a court of competent jurisdiction in a summary civil
- proceeding and shall be paid into the "uninsured [employers'] employer's fund."
- 13 (cf: P.L. 1966, c. 126, s. 8)
- 14. This act shall take effect immediately but shall remain inoperative until the enactment into law of Assembly Bill No. 2210 of 1988, and shall apply only to compensable injuries or deaths occurring on or after the operative date of this act.

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LABOR AND EMPLOYMENT

Workers' Compensation

23 Revitalizes the "uninsured employer's fund" for workers' compensation.

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[CORRECTED COPY]

ASSEMBLY COMMITTEE SUBSTITUTE FOR

ASSEMBLY, No. 1784

STATE OF NEW JERSEY

ADOPTED FEBRUARY 1, 1988

Sponsored by Assemblymen CHARLES and FOY

- 1 AN ACT concerning the "uninsured employer's fund," amending R.S. 34:15-79, and amending and supplementing P.L. 1966, c.
- 3 126.
- 5 BE IT ENACTED by the Senate and General Assembly of the State of New Jersey:
- 7 1. Section 10 of P.L. 1966, c. 126 (C. 34:15-120.1) is amended to read as follows:
- 9 10. <u>a.</u> There is hereby created a fund which shall be known as the "uninsured employer's fund" to provide for the payment of
- awards against uninsured defaulting employers who fail to provide compensation to employees or their beneficiaries in accordance
- with the provisions of [this act] the workers' compensation law, R.S. 34:15-1 et seq.
- The fund shall be administered, maintained, and disbursed by the Commissioner of Labor as hereinafter provided.
- b. (1) For the purpose of establishing and maintaining this fund, the Commissioner of Labor shall impose on January 1, 1989
- and on the first day of each year thereafter, except as provided below, an annual surcharge upon each workers' compensation
- 21 <u>policyholder and employer's liability insurance policyholder and</u> each self-insured employer insured pursuant to R.S. 34:15-77.
- Each workers' compensation and employer's liability insurance policyholder and self-insured employer shall be liable for
- payment of the annual surcharge in accordance with the provisions of this section and all regulations promulgated
- pursuant thereto. The annual surcharge imposed under this section shall apply to all workers' compensation and employer's
- 29 <u>liability insurance policies written or renewed or, in the case of self-insured employers, to coverage provided on or after January</u>
- 31 1, 1989. However, the surcharge shall not apply: to any

EXPLANATION—Matter enclosed in bold-faced brackets [thus] in the above bill is not enacted and is intended to be omitted in the law.

Matter underlined thus is new matter.

- reinsurance or retrocessional transaction; to the State or any political subdivision thereof which acts as a self-insured
- employer; or to any workers' compensation endorsement required pursuant to section 1 of P.L. 1979, c. 380 (C. 17:36-5.29).
- 5 If the Commissioner of Labor determines, pursuant to paragraph (2) of this subsection b., that the "uninsured
- employer's fund" will have to its credit a sum in excess of \$500,000.00 at the end of any calendar year, the annual surcharge
- 9 shall be suspended for the next following year and its collection not resumed until the calendar year immediately following any
- calendar year in which the balance in the fund is reduced below \$500,000.00.
- 13 (2) For the calendar year 1989, the total amount of the surcharge levied by the commissioner shall be \$500,000.00. On
- September 1 of 1989 and of each year thereafter, the Commissioner of Labor shall estimate the amount of benefits
- that have been paid and will be paid from the "uninsured employer's fund" during that calendar year, and shall calculate in
- 19 consultation with the Commissioner of Insurance, the total amount of the annual surcharge for the "uninsured employer's
- 21 <u>fund" to be levied during the next following calendar year upon</u> all workers' compensation and employer's liability insurance
- policyholders and self-insured employers pursuant to paragraph
 (1) of this subsection b. The total amount of the annual surcharge
- shall equal 150% of the moneys estimated by the Commissioner of Labor to be payable from the "uninsured employer's fund"
- during the calendar year preceding the year during which the annual surcharge will be imposed.
- 29 (3) The total amount of the annual surcharge calculated pursuant to paragraph (2) of this subsection b. shall be added to
- the aggregate annual surcharge amount to be levied upon and apportioned among all workers' compensation and employer's
- liability policyholders and self-insured employers pursuant to R.S. 34:15-94, and be levied and apportioned in the same manner as
- the annual surcharge for the Second Injury Fund as provided in R.S. 34:15-94. The surcharge to be collected from policyholders
- 37 and self-insured employers pursuant to this section shall,

- however, be stated separately on the policy or billing statement and the amount of the surcharge as applied pursuant to this
- 3 section shall not be subject to reduction for special adjustment and supplemental benefits paid or payable under the workers'
- 5 compensation law, R.S. 34:15-1 et seq.
 - (4) As used in this subsection, "policyholder" means a holder of
- a workers' compensation and employer's liability insurance policy insured by an insurer that is a domestic, foreign or alien
- 9 <u>mutual association or stock company writing workers'</u> compensation or employer's liability insurance on risks located in
- this State and subject to premium taxes pursuant to P.L. 1945, c. 132 (C. 54:18A-1). "Self-insured employer" means an employer
- which self-insures for workers' compensation or employer's liability insurance pursuant to the provisions of R.S. 34:15-77.
- 15 (5) All moneys collected pursuant to this section shall be deposited in the "uninsured employer's fund." Collection of the
- annual surcharge shall be under the authority of the Commissioner of Labor as defined in R.S. 34:15-94.
- 19 <u>c.</u> [the director] <u>The Director of the Division of Workers'</u> Compensation upon rendering a decision with respect to any
- claim for compensation under chapter 15 of Title 34 of the Revised Statutes that the employer liable therefor has failed to
- secure the payment of compensation with respect [thereto] to a claim in accordance with [section] R.S. 34:15-71 or [section] R.S.
- 34:15-72 [of the Revised Statutes], shall impose [an assessment in the sum] a penalty of [\$150.00] \$1,000.00 against the employer
- and direct its payment into the <u>"uninsured employer's fund"</u> in connection with each such claim. The director shall also impose
- an additional assessment of 15% of the award or awards made in each [such] claim[,such additional assessment not to]. This
- additional assessment shall not exceed, however, the sum of [\$1,500.00] \$5,000.00 in any one claim, and shall [direct that such
- additional assessment also] be paid into the <u>"uninsured</u> employer's fund."
- 35 If the employer [shall fail] <u>fails</u> to pay these assessments into the fund within 10 days after date of mailing of notice thereof to
- him, [such default] this shall constitute a default in payment of compensation due pursuant to the provisions of [section 40 of

this] the workers' compensation law, R.S. 34:15-1 et seq., and judgment therefor shall be entered in accordance therewith[, all

other provisions of said section to be deemed applicable with respect thereto, except to the extent that said provisions may be

5 clearly inconsistent with the provisions of this section].

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the] employer's fund."

All sums collected from an uninsured defaulting employer with 7 respect to any claim for compensation referred to in this section but not payable from the fund, whether such collection is made prior or subsequent to entry of judgment against [such] the 9 employer, shall be deemed in payment of and applicable first in satisfaction of any compensation and benefits due from [such] the 11 employer with respect to [such] the claim and security demand, if 13 any, in connection therewith and only when [such] the obligations are satisfied in full shall the balance of said sums collected, if any, be deemed payment in satisfaction of and applicable to the 15 assessments above prescribed in this section.

All sums recovered from uninsured <u>defaulting</u> employers on judgments entered for failure to pay assessments as hereinafter provided and for failure to pay compensation and benefits which were paid from the [fund herein created,] "uninsured employer's <u>fund,"</u> shall upon [such] recovery be paid into [said] <u>that</u> fund. (cf: P.L. 1966, c. 126, s. 10).

23 2. Section 11 of P.L. 1966, c. 126 (C. 34:15-120.2) is amended to read as follows:

11. a. In any case in which a claim for compensation is filed pursuant to the provisions of [chapter 15 of Title 34 of the Revised Statutes] the workers' compensation law, R.S. 34:15-1 et seq., and the employer has failed to secure the payment of compensation as required by [section] R.S. 34:15-71 or [section] R.S. 34:15-72 [of the Revised statutes] and to make payment of compensation according to the terms of any award within 45 days thereafter and fails or refuses to deposit with the director within 10 days after demand the commuted or estimated value of the compensation payable under the award as security for prompt and convenient payment of [such] compensation periodically as it accrues, then [and in such event], unless a notice of appeal has been timely filed, the award shall be payable out of the "uninsured [employers' fund," but no extra compensation or death benefit pursuant to section 34:15-10 shall be payable from

- b. Benefit payments from the "uninsured employer's fund" may include:
- 3 (1) Compensation for reasonable medical expenses covered by the workers' compensation law, R.S. 34:15-1 et seq.; and
- 5 (2) Compensation for temporary disability as provided in subsection a. of R.S. 34:15-12.
- 7 c. Benefit payments from the "uninsured employer's fund" shall not include:
- 9 (1) Any compensation not included in the award or judgment upon which a claim against the fund is made;
- 11 (2) Extra compensation or death benefits pursuant to R.S. 34:15-10.
- d. Temporary disability benefits paid from the "uninsured employers fund" shall be offset or reduced by an amount equal to
- the amount of disability benefits received by the claimant pursuant to the federal "Old-Age, Survivors' and Disability
- 17 <u>Insurance Act" (42 U.S.C. § 401 et al.).</u>
 - e. Benefits shall be paid to a claimant from the "uninsured
- employer's fund" only if the claimant: (1) was, at the time of the injury or death, an employee performing service for an employer
- 21 <u>outside of casual employment as defined in R.S. 34:15-36; and (2)</u> <u>did not recover full compensation for reasonable medical</u>
- 23 <u>expenses and temporary disability benefits from the uninsured</u> <u>defaulting employer.</u>
- 25 (cf: P.L. 1966, c. 126, s. 11)
 - 3. Section 13 of P.L. 1966, c. 126 (C. 34:15-120.4) is amended
- 27 to read as follows:
 - a. After an award has been entered against an employer for
- compensation under any provision of the workers' compensation law, R.S. 34:15-1 et seq., and the Director of the Division of
- Workers' Compensation has filed an order for payment of compensation and assessments with the Clerk of the Superior
- 33 Court pursuant to section 12 of P.L. 1966, c. 126 (C. 34:15-120.3)
 as a result of the employer's failure to provide lawful
- compensation, the claimant may apply to the Commissioner of
 Labor for compensation from the "uninsured employer"s fund" in
- 37 <u>accordance with the procedures established by the Commissioner</u> of Labor pursuant to section 16 of P.L. 1966, c. 126 (C.
- 39 <u>34:15–120.7).</u>

- b. The Commissioner of Labor is charged with the conservation of the assets of the "uninsured employer's fund."
- Notwithstanding the provisions of any other section of this act, no payments shall be made from the [uninsured employers'] fund
- except upon application to and approval by the [Commissioner of Labor and Industry] commissioner. Review of any decision by the
- 7 commissioner shall be in accordance with [section] R.S. 34:15-66 [of the Revised Statutes].
- 9 <u>c. The Commissioner of Labor shall have the authority to</u> establish rules for the review of claims against the "uninsured
- employer's fund" and hire and reimburse medical and other expert witnesses that are necessary to a proper conservation and
- defense of the moneys in the fund.
 - d. Upon being notified by the Commissioner of Labor that a
- decision of the commissioner regarding claims against the "uninsured employer's fund" is being appealed pursuant to R.S.
- 17 34:15-66, the Attorney General, or his designee, shall defend the fund.
- e. The Commissioner of Labor may also employ such employees as may be required to maintain and conserve the
- 21 "uninsured employer's fund," and may also employ legal counsel to represent the fund and conduct investigations on behalf of the
- 23 <u>fund.</u>
 - In no event, however, shall any payments be made from the
- fund until the total amount therein exceeds \$100,000.00, and thereafter only to the extent of the amount in the fund exceeding
- \$100,000.00, and, in any case, only for injuries and deaths resulting therefrom occurring after the fund reaches \$100,000.00.]
- 29 (cf: P.L. 1966, c. 126, s. 13)
 - 4. Section 15 of P.L. 1966, c. 126 (C. 34:15-120.6) is amended
- 31 to read as follows:
 - 15. The commissioner shall annually submit an accounting of
- the <u>"uninsured employer's fund"</u> to the State Treasurer <u>and to</u> the appropriations and labor committees of both houses of the
- State Legislature. The report to the Legislature shall include the following information: an estimate of the total amount of
- benefits paid from the fund in the preceding calendar year; an estimate of the benefits that may be paid from the fund in the
- current calendar year; a determination of the average cost to employers in the State, on a per employee basis, of providing

- benefits through the "uninsured employer's fund;" and a determination of the amount of money drawn from the fund
- during the preceding calendar year for administrative purposes pursuant to section 8 of P.L., c. (C.) (now pending before
- 5 the Legislature as the bill). Payments to applicants from [said]
 the fund shall be made by the State Treasurer upon warrants of
- the Commissioner of Labor [and Industry].
 - (cf: P.L. 1966, c. 126, s. 15)
- 9 5. Section 16 of P.L. 1966, c. 126 (C. 34:15-120.7) is amended to read as follows:
- 16. The commissioner may make all [necessary] rules and regulations necessary for the processing and payment of
- compensation out of the "uninsured [employers'] employer's fund."
- The commissioner shall promulgate, in accordance with the "Administrative Procedure Act," P.L. 1968, c. 410 (C. 52:14B-1
- et seq.), regulations to establish and administer an application and review process for claims made against the fund.
- 19 (cf: P.L. 1966, c. 126, s. 16)
 - 6. Section 17 of P.L. 1966, c. 126 (C. 34:15-120.8) is amended
- 21 to read as follows:
 - 17. The liability of the "uninsured [employers'] employer's
- 23 fund" and the State with respect to payment of any compensation, benefits, expenses, fees for disbursements properly
- chargeable against the fund shall be limited to the assets in the fund as exceed [\$100,000.00] \$50,000.00, and the fund and the
- State shall not otherwise in any way or manner be liable for the making of any such payment.
- 29 (cf: P.L. 1966, c. 126, s. 17)
 - 7. (New section) If an employer fails to provide compensation
- to an employee or his beneficiaries as required by chapter 15 of Title 34 of the Revised Statutes, the employee, who has sustained
- a compensable injury or died as a result of his employment, or his beneficiaries may bring an action against the employer to recover
- all or part of any damages and costs sustained by the employee for any injury or death which has been deemed compensable under
- 37 the workers' compensation law, R.S. 34:15-1 et seq., and for which the employee or his estate has not received compensation
- from the "uninsured employer's fund."

- 1 8. (New section) In any fiscal year during which benefit payments are made from the "uninsured employer's fund," the
- 3 Commissioner of Labor shall apply an amount equal to \$100.00 for each employee to whom such benefits have been paid from
- the fund toward the expenses of the Department of Labor arising from the administration of those benefit payments and the fund.
- 7 However, the total amount withdrawn from the fund to cover administrative expenses shall not exceed \$10,000.00 during any
- 9 fiscal year.
 - 9. (New section) Notwithstanding the provisions of any other
- law, the Division of Workers' Compensation shall use every available administrative means to ensure that benefit payments
- from the "uninsured employer's fund" are paid only to individuals who meet the eligibility requirements of the workers'
- compensation law, R.S. 34:15-1 et seq., and that persons who are required to make payments pursuant to the workers'
- 17 compensation law have provided lawful compensation and paid any penalty, fine, or assessment imposed pursuant to that law.
- 19 10. (New section) The burden shall be upon the claimant to immediately notify in writing the Director of the Division of
- Workers' Compensation of any increase or decrease in his income that may affect his eligibility for benefits payable from the
- "uninsured employer's fund." 10 days after notice has been given to the claimant and the Attorney General, the director may
- 25 modify or terminate an award payable from the fund as conditions may require. Any payment to a claimant pursuant to
- this 1988 amendatory and supplementary act which is later determined by the Commissioner of Labor to have been procured
- by fraud, mistake, or an unreported change in condition, shall be recovered from the claimant and deposited in the fund.
- 31 11. (New section) The Commissioner of Labor shall, on behalf of the "uninsured employer's fund," exhaust all remedies at law
- against the uninsured delinquent employer of the claimant to collect the amount of any award to the claimant paid by the fund.
- 12. (New section) Nothing in this act, P.L., c. (C.) (now pending before the Legislature as this bill), shall affect the
- obligations of insurance carriers or self-insured employers imposed by any other section of the workers' compensation law,
- 39 R.S. 34:15-1 et seq.

1 13. R.S. 34:15-79 is amended to read as follows:

34:15-79. An employer who [shall fail] willfully fails to provide the protection prescribed in this article shall be guilty of a 3 [misdemeanor and upon conviction thereof shall be punished by a 5 fine of not more than \$1,000.00 or by imprisonment for not more than 60 days or by both such fine and imprisonment, and in] crime of the fourth degree. In cases where a [workmen's] workers' 7 compensation award in the Division of [Workmen's] Workers' 9 Compensation of New Jersey against the defendant is paid at the time of the sentence, the court may suspend sentence upon [such] 11 that defendant and place him on probation for any period with an order to pay [said] the delinquent compensation award to the claimant through the probation office of the county. Where the 13 employer is a corporation, the president, secretary, and the treasurer thereof who are actively engaged in the corporate 15 business shall be liable for failure to secure the protection prescribed by this article. Any contractor placing work with a 17 subcontractor shall, in the event of the subcontractor's failing to carry [workmen's] workers' compensation insurance as required 19 by this article, become liable for any compensation which may be due an employee or the dependents of a deceased employee of a 21 subcontractor. The contractor shall then have a right of action against the subcontractor for reimbursement. 23

All fines collected under the terms of this [clause] section shall be paid to the State Treasurer and credited on the records of the State Comptroller to the account of the [Rehabilitation Commission for Physically Handicapped Persons] Division of Vocational Rehabilitation Services in the Department of Labor, to be used in carrying out the provisions of [chapter 16 of this Title 34:16-1, et seq.] P.L. 1955, c. 64 (C. 34:16-20 et seq.).

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The [director] <u>Director of the Division of Workers'</u>
Compensation, or any officer or employee of the division
designated by him, upon finding that an employer has failed for a
period of not less than 10 consecutive days to make the provisions
for payment of compensation required by [sections] <u>R.S.</u> 34:15-71
and <u>R.S.</u> 34:15-72 [of this Title], may impose upon [such] <u>that</u>
employer, in addition to all other penalties, fines or assessments
provided for in chapter 15 of Title 34 <u>of the Revised Statutes</u> or
in any supplement thereto, an assessment in the amount of

1	[\$25.00] <u>\$1,000.00</u> and when [such] <u>the</u> period exceeds 20 days, an additional assessment of [\$25.00] <u>\$1,000.00</u> for each period of 10
3	days thereafter[, but no employer shall be assessed more than
	\$100.00 at any one time]. All assessments under this act shall be
5	collectible in a court of competent jurisdiction in a summary civil
	proceeding and shall be paid into the "uninsured [employers']
7	employer's fund."
	(cf: P.L. 1966, c. 126, s. 8)
9	14. This act shall take effect immediately but shall remain
	•
	inoperative until the enactment into law of Assembly Bill No.
.1	2210 of 1988, and shall apply only to compensable injuries or
	deaths occurring on or after the operative date of this act.
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15	LABOR AND EMPLOYMENT
	Workers' Compensation
_	workers Compensation
L 7	
	Revitalizes the "uninsured employer's fund" for workers'
١9	compensation.